GENERAL GOVERNMENT

Link to General Government Pie Chart, 15 KB.pdf

PROGRAM EXPLANATIONS

INTRODUCTION

The General Government Program area comprises the major administrative and central services support for King County Government. Although there are a wide variety of agencies represented in this program area, they can be divided into four main categories:

- Elected Officials (for example, the County Council, County Executive, and Assessor);
- Central Service Agencies that provide a service to other County agencies;
- Direct public service agencies; and
- Miscellaneous agencies and central reserves.

Approximately 67% of the General Government budget is located within internal service funds, which bill other County departments for their services. A sizeable portion of the total General Government budget (approximately 24%) is located in the Current Expense Fund, and lesser amounts are budgeted in special revenue funds and enterprise funds.

In total, the 2003 Proposed Budget for General Government is increasing by \$26 million or about 7% above the level of the 2002 Adopted Budget. The areas of growth are primarily in non-Current Expense funds that receive their funding from a variety of internal and external sources and a one-time expenditure related to transfer of existing fund balance in the creation of the Cultural Development Authority. The agencies with significant increases include Risk Management, Employee Benefits, Safety and Workers' Compensation, Grants and the Arts and Cultural Development Fund.

Highlights of the General Government program area such as Significant Program Changes, Program Reductions, Investment and Technology and Central Rate Changes are described below.

Significant Program Changes

Effective January 1, 2002 the County enacted the most significant reorganization of county government since the Metro-County merger. The reorganization of four departments (Finance, Construction and Facilities Management, Information and Administrative Services, and Human Resources Management) into the Department of Executive Services (DES) resulted in savings to the County of nearly \$8 million and Current Expense fund savings of over \$4 million. In June of 2002 the Executive further reorganized Executive Offices, eliminating the Office of Regional Policy and Planning and realigning Executive personnel along four functional lines: Policy and Strategy; Management and Budget; Operations; and Business Relations and Economic Development. This reorganization contributes to the overall balancing of the 2003 Proposed Budget by achieving net Current Expense Fund savings of over \$950 thousand, and a net reduction of 7 FTE positions, while strengthening both management and leadership.

In order to address the projected shortfall in the Current Expense Fund in 2003 and subsequent years the Executive has continued to reduce on-going management and administrative costs within General Government internal service and direct service agencies. The Proposed Budget takes advantage of opportunities to maximize the use of current resources through the rebate of accumulated excess fund balances from Internal Service funds when appropriate. The 2003 Proposed Budget includes net current expense fund reductions

from both the Department of Assessments and Council agencies of \$1 million each. In total General Government agencies contributed to the overall balancing of the budget by making net current expense fund reductions in their budgets in excess of \$3.7 million and savings of over \$10 million in central rate charges when compared to the preliminary budget forecast level. Some of the more significant program changes include the following:

- The Department of Assessments has identified reductions to staffing and operating expenditures totaling over \$487 thousand, and 2.7 FTE positions. In addition new revenues and miscellaneous reductions are included in the 2003 Proposed budget for net current expense fund savings of \$1 million.
- The 2003 Proposed Budget for Council agencies includes reductions totaling \$1.8 million and 7 FTE positions, achieving net current expense fund savings of \$1 million.
- As an element of the Executive reorganization effort the Office of Regional Policy and Planning is disbanded. The reorganization reassigns personnel to the Office of Business Relations and Economic Development, DDES, the Office of the Executive, the Department of Natural Resources, the Human Resources Management Division and the Office of Management and Budget. A total of 7 FTE positions are eliminated, resulting in a net current expense fund savings of over \$950 thousand.
- The Office of Management and Budget will lead the implementation of a new Performance Management Program. This initiative will provide a performance measurement system including regular central reporting, benchmarking, and performance targets to Executive management. The outcome of which will strengthen management and improve operations by quantifying accomplishments and efficiencies with measurable results as well as highlight emerging issues resulting in implementation of solutions.
- In order to create a more stable and dependable financial base for King County's arts and heritage programs, the Cultural Development Authority (CDA) is being created that will continue most of the programs formerly managed by the Office of Cultural Resources. The goal of this action is to make the provision of cultural programming more effective and entrepreneurial without sacrificing the level of service expected by the people of the county and the arts and culture community. The 2003 budget will not, therefore, include any appropriation or FTEs for the Office of Cultural Resources or the Department of Cultural Development. An appropriation of \$7.7 million will be made to the Arts and Cultural Development Fund that will support the following program areas: stewardship of the County's public art collection; selected administrative costs of the newly created Cultural Development Authority; the public art program funded by contributions from eligible capital projects; and the range of arts and heritage programs which have been funded by Hotel-Motel Tax revenue. In addition an appropriation of \$13 million is provided to transfer existing fund balances to the CDA, which will enable it to carry on the programs and projects formerly managed by the Office of Cultural Resources.
- The Facilities Management Division is affected by a number of facilities closures and has reduced its maintenance and operations budget accordingly: Cedar Hills Alcohol Treatment (CHAT) Facility, the North Rehabilitative Facility (NRF) and the Federal Way and Renton District Courts. In addition, Facilities is reducing the number of Capital Improvement Program project management positions because of lower levels of Parks and General Government capital project activity in 2003.

- The new Regional Communications and Emergency Coordination Center (RCECC) will begin operations in early 2003 as units of the King County Sheriff's Office shift communications activities to the new facility. Later in the year, the Emergency Management Division will also move, providing a new setting for disaster and emergency response coordination.
- Employee Benefits Premium Rates As a result of the implementation of a new benefits package that increases co-payment levels and establishes a managed prescription drug plan, the cost for the County's self-funded and insured benefits package is projected to rise by 5.8% over the 2002 Adopted level. This is significantly less than the healthcare market inflation rates that range from 7% to 13%. The total budget for claims and insurance payments is increased by \$6.7 million. This modest increase is further moderated by reductions in the Employee Benefits administration budget, for a total increase in the Employee Benefits budget of less than 4%. The combination of a modest increase in the Benefits budget and a downward revision to the required incurred but not reported reserve level allows for an increase in the flex rate charged to County agencies of less than 2%.
- The Risk Management Division will implement a plan to handle Transit claims in-house with County staff. Risk Management has demonstrated that Transit claims can be handled more efficiently and provide savings to the County if managed and adjusted by County claims staff rather than by a third party administrator. After one-time costs for implementation Risk Management projects savings of over \$100 thousand per year.
- Administration of benefits and retirement operations is consolidated in the Finance and Business Operations Division in 2003. This consolidation combines the staff responsible for the administration of the County's benefit programs including deferred compensation and retirement systems, the implementation of PERS 3 and new employee orientation, providing for increased efficiency and accountability.
- The Human Resources Division continues to design and implement a Human Resources Unification Service Delivery model, revising human resource systems to ensure Countywide uniformity and compliance with respect to human resource practices. The department has undertaken this effort within existing budgetary resources. The proposed budget includes .5 FTE position to provide additional resources for EEO investigations.

Investment in Technology

In 2003, the County will continue to develop a common information technology vision through the on-going operations of the technology governance structure led by the Office of Information Resource Management and guided by the Strategic Technology guiding principles.

In addition the County will be making additional investments in technology during 2003. These initiatives are related to various hardware and software upgrades and planning in the following areas:

• E-Commerce – The Office of Information Resource Management (OIRM) will manage the 2003 pilot program and coordinate deployment planning, working through business and technology issues of e-commerce, and will establish a standard utility for agency use in deploying e-commerce services to the public.

• IT Privacy/Security, Business Continuity and Disaster Recovery - capital projects funded by Technology Bond funds will be created in 2003 to:

Develop a disaster recovery plan for the IT infrastructure, systems and applications as well as data and voice networks needed to support high priority functions;

Identify and address various issues regarding the security vulnerability of the County's IT applications and infrastructure to identify and describe privacy and security weaknesses and propose remedies.

- ITS Infrastructure Equipment Replacement The Information and Telecommunications Services Division (ITS) will continue its work to refine equipment replacement needs for wide area network, local area network and other data network equipment that is reaching the end of its useful life. The project is funded from ITS operating budget fund balance.
- Institutional Network (I-NET) Operations ITS will utilize the performance metrics and reporting tools developed by the County Auditor's Office in late 2002 for I-NET key services in order to enhance accountability and performance measurement.
- Network Infrastructure Optimization OIRM, in collaboration with ITS, will develop a strategic plan to optimize the existing network infrastructure (KC-WAN, Telecommunications, and I-NET) with a phased implementation plan for immediate opportunities, operational efficiencies and convergence.
- Enterprise-Wide Licensing This initiative will continue to ensure that the County remains in compliance with personal computer licensing requirements to allow agencies to perform their work.
- PeopleSoft E-Apps Implementation This project will provide employees access to online data for benefits/payroll and employee-initiated changes to personal data. It is funded through the Finance central rate.
- Records, Elections and Licensing Services (REALS) Equipment Replacement This
 project provides for replacement of scanners and peripheral equipment and is funded from
 Recorder's O & M.
- REALS E-Recording Initiative This project provides funding for Phase IV, part two of a four phase electronic, automated recording system and is funded from Recorder's O & M.
- E-911 Wireless Phase II PSAP Equipment This project will enable wireless phone users to be covered by enhanced 911 services which show exact location of caller to the PSAP (Public Safety Answering Point) answering the call. The project is funded from E-911 excise taxes.

Central Rate Changes

Several of the General Government agencies are Internal Service Funds that recover the costs of their operations by charging other County funds. A concerted effort to hold down the costs of these central services was made in the development of the 2003 Proposed Budget. This was achieved through savings in administrative costs resulting from the County reorganization plan and through one-time rebates of fund balance.

The following is a brief summary of the major internal service rates and other centrally charged overhead rates.

- Facilities Management Operations and Maintenance (O&M) this charge reflects the costs of County general government buildings operated by the Division. The charges are assessed on a per square foot basis (through account 55160), and each building has a unique rate. The 2003 rates have been lowered due to several factors, chief among which is a reduction in utility expenditure authority. Utility cost increases have not materialized as earlier anticipated. In addition, Facilities Management has revised its rate setting model to include improved cost accounting procedures and in accord with suggestions made in 2002 by the King County Auditor. Finally, Division costs will be affected in 2003 by the impending closure of several facilities, including Cedar Hills Alcohol Treatment (CHAT), the North Rehab. Facility (NRF), and the Federal Way and Renton District Courts. In all, 2003 Facilities Management operations and maintenance charges have decreased by (\$1,691,698) or (7.33%) compared to the 2002 Adopted level.
- Long-term leases In the area of long-term leases rates are driven by market lease rates. Long-term lease rates increased \$2.7 million or 16.2% over the 2001 Adopted level.
- Flex Benefits The County has a flexible benefit package, which offers employees several options for coverage and providers. All of the benefit costs are accounted for in the Employee Benefits Fund, which then recovers its costs through a single standard monthly rate charged to agencies for each eligible employee. The standard rate charged in 2002 was \$784 per employee per month. The standard rate for the 2003 Proposed budget is \$798 per employee per month, less than a 2% increase. The modest increase is the result of the implementation of a new benefits package in 2003, reductions in Employee Benefits administrative expenditures, and a downward revision in the required incurred but not reported fund reserve.
- Current Expense Overhead The costs of several Current Expense Fund agencies that provide services or support Countywide are recovered through a Current Expense Overhead Plan. The Current Expense agencies or services included in this plan are the Council agencies, Executive Offices, Budget Office, Human Resources, Emergency Management, Department of Executive Services Administration (DES), State Auditor, bus pass subsidy, building occupancy charges, mail services, asset management services, and records management services. Charges for Current Expense services have increased by a total of \$173 thousand or .7% from the 2002 adopted level.
- ITS Technology Services The Information and Telecommunications Services (ITS) Division charges for the data processing and technology services it provides to every County agency. This includes maintaining the County's wide area network, system development assistance and systems operations. For the 2003 Proposed Budget, the methodology used to determine the ITS-Technology Services rates is fundamentally similar to the methodology used in the development of the 2002 Adopted Budget. Rates are the result of allocating sets of costs associated with discrete services to the users of those services. Some rate buckets are allocated on the basis of service level agreements negotiated with each client agency. As in the 2002 Adopted Budget, O & M analyst hour rates have been derived from work estimates negotiated with customer agencies and documented with service level agreements. Most overhead and administrative costs are applied to the FTE and mailbox rate buckets.
- The 2003 ITS technology O&M and infrastructure combined rates have changed by \$4,204 (less than one-half of one percent) from the 2002 Adopted level.

- ITS Telecommunications For the 2003 Proposed Budget, ITS Telecommunications is using the same rate methodology as used for the 2002 Adopted Budget. The 2003 Proposed Telecommunications overhead rate changed by (\$133,545) or -7.87% from the 2002 Adopted level. The 2003 Proposed Telecommunications Services rate for direct services changes by (\$591,045) or -7.74% from the 2002 Adopted level.
- Risk Management The cost of insurance services, both premiums on insurance policies and actual claims costs, are billed back to the affected agencies. For the 2003 Proposed Budget, this rate has increased by \$4 million, or 24.8% compared to the 2002 Adopted rate level. This significant increase is largely attributable increases in premiums for excess liability coverage, which have been driven up by the great uncertainty and upheaval in the insurance market as a result of recent catastrophic events. The increase for current expense agencies is 20% and increases in excess of 25% are budgeted for DDES, Solid Waste, Public Health, Roads, Airport, Transit and Safety and Claims Management.
- Radio Services The Radio Communications Section (RCS) within the Information and Telecommunications Services Division operates the County's 800 MHz radio system. RCS bills other County agencies for costs associated with servicing and replacing the radios used by agencies. The 2003 radio combined rates changed by \$128,287 or 6.67% from the 2002 Adopted level.
- Financial Services The Finance and Business Operations Division (FBOD) became an internal service fund in 1998 and began billing for its services directly to County agencies. Financial services cover a broad array of activities including accounts payable, accounts receivable, payroll processing, financial system operations, financial reporting, procurement, treasury functions, contracts, and construction support. The Treasury Division passes on its costs to Finance-CX and other County agencies that levy property taxes. FBOD implemented a new rate methodology which includes eighteen separate direct service cost pools in 2002. For the 2003 Proposed Budget, the Department of Finance has slightly modified their rate model to more equitably allocate costs for the accounts receivable and contract services cost pools. In total, Finance rate charges decreased by \$248 thousand, or 1% compared to the 2002 Adopted level, in spite of absorbing an additional \$1 million in expenditures related to the retirement and benefit operations consolidation. A component of the rate decrease is a one-time rebate of fund balance of \$1.4 million.
- LTGO Debt Insurance King County issues limited tax general obligation (LTGO) bonds on behalf of many of the non-current expense funds. The "full faith and credit of the county" secure these bonds, which means that the county pledges to levy property taxes sufficient to provide the revenue necessary for the repayment of bonds. This assurance to bond holders combined with the county's high bond rating results in lower interest rates charged to the non-current expense funds. This benefit is made possible by the Current Expense (CX) fund acceptance of a certain level of risk that the non-CX fund revenue stream, whether or not specifically pledged, will be inadequate. The 2003 proposed budget recommends that the CX fund be compensated for the benefit it provides to non-CX funds and the risk it assumes in providing the "full faith and credit of the county". In this proposal, the benefiting funds would pay the CX Fund some portion of the interest cost savings achieved due to CX fund support. The estimated interest rate benefit is 0.25%. The proposed charge calculated on remaining principal balance of new and

- existing debt is 0.125%, or half of the benefit, provided that the resulting charge is greater than \$10,000. The total proposed charge is assessed to the following agencies is \$715,000: Wastewater, \$563,000; Transit, \$85,000; Solid Waste, \$44,000; and Surface Water Management, \$23,000.
- PERS and LEOFF Retirement Rate The State Legislature will enact new retirement rates that will become effective in July 2003. The Proposed budget projects that the employer contribution rate for PERS will increase from 1.34% to 2.10% and that the LEOFF 2 rate will increase from 2.07% to 4.5%, with the higher rates in effect for the second half of the year. This results in a negligible increase in employer contributions from the 2002 Adopted level.

Assessments

ASSESSMENTS

Mission Assessments

We are fully committed to serving the citizens of King County by providing fair, equitable and understandable property valuations, forming the basis for the funding of public services.

ISSUES AND PRIORITIES

The primary focus of the Assessor's budget is to continue the commitment to taxpayer fairness and equity, and ensure continued compliance with State legislation passed in 1997.

WORKLOAD / PERFORMANCE INDICATORS						
	2002	2003				
	Adopted	Proposed				
1) Reduce assessor cost per parcel by 10%	\$24.71	\$23.50				
2) Reduce assessor expenditures as % of total property tax revenues	0.69%	0.67%				
3) Maintain average assessment ratio above 90%	0.91	0.92				
4) Increase assessed value per FTE	\$780 million	\$800 million				
5) Reduce frequency of taxpayer information inquiries	118,823	112,000				

Assessments 0010/0670

Code Ite	m Description		Expenditures	FTEs *	TLTs
Program Area		2002 Adopted	16,251,428	242.70	0.00
	GG	Status Quo ** Status Quo Budget	(950,111) 15,301,317	(2.70) 240.00	0.00 0.00
	Cont	ra Add Back	969,396		
A	dministrative Service Red	luctions			
AS01	Administrative Services Redu	uction	(969,396)	0.00	0.00
			(969,396)	0.00	0.00
P	rogram Change		, , ,		
PC01 New Construction Overtime			284,606	0.00	0.00
			284,606	0.00	0.00
To	echnical Adjustment		,		
TA01	Misc Operating Accts		114,418	0.00	0.00
			114,418	0.00	0.00
C	entral Rate Adjustments		,		
CR01	Flex Benefits		(229,200)	0.00	0.00
CR07	ITS O&M		16,589	0.00	0.00
CR08	ITS Infrastructure		(5,828)	0.00	0.00
CR09	Geographic Information Syst	tem (GIS)	180,957	0.00	0.00
CR10	OIRM		29	0.00	0.00
CR11	Telecommunications Service	S	19,127	0.00	0.00
CR12	Telecommunications Overhe	ad	14,944	0.00	0.00
CR13	Motor Pool Rate Adj.		(868)	0.00	0.00
CR14	Facilities Mgmt Space Charg	e	(61,736)	0.00	0.00
CR25	Finance Rates		24,524	0.00	0.00
CR26	Retirement Rate Adjustment		40,094	0.00	0.00
CR32	GIS Client Services		(169,630)	0.00	0.00
CR35	1.25% Underexpenditure		6,609	0.00	0.00
CR39	COLA Adjustment		(25,275)	0.00	0.00
CR45	Class Comp Reserve		37,154	0.00	0.00
			(152,510)	0.00	0.00
	2003 I	Proposed Budget	15,547,831	240.00	0.00
	% Char	ige over Status Quo	1.61%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

PROGRAM HIGHLIGHTS

Significant Program Reductions

Administrative Service Reductions – (\$969,396). The Department of Assessments Proposed Budget includes administrative service reductions totaling \$969,396. Specific reductions to staffing and accounts totaling \$487,760 and 2.70 FTEs were identified during preliminary budget preparation. In addition new revenue sources were identified for net reductions and revenue enhancements of \$1,000,000.

Significant Program Additions

New Construction Overtime - \$284,606. Additional funding is provided to augment appraiser overtime for new construction assessment. Under Initiative 747, property tax revenues are limited to one percent growth plus the increase proportionate to new construction valuation. Additional spent appraiser time will enable the more timely assessment of new construction, boosting revenues for 2004 and subsequent years.

Technical Adjustments

Miscellaneous Operating Account Adjustments – \$114,418. Includes corrections to salary and other operating accounts.

Central Rate Adjustments – (\$159,119). These include central rate changes in ITS O&M, ITS Infrastructure, GIS, Information Resource Management, Telecommunications Services, Motor Pool rate adjustments, Facilities space charge, Finance rates, retirement rate adjustment, Merit, Class and Comp., and a COLA adjustment.

1.25% Partial Underexpenditure Requirement – **\$6,609.** The 2003 Proposed Budget includes a 1.25% underexpenditure contra in each CX operating and CX transfer budget to directly budget for assumed underexpenditure levels. A remaining central contra of 0.75% is being held in the CX Financial Plan for a total assumption of 2.00% underexpenditure for all CX operating and CX transfer budgets. CX departments are asked to manage a total underexpenditure requirement of 2.00%.

Council Agencies

COUNCIL AGENCIES

Mission Council Agencies

The thirteen-member elected Metropolitan County Council is the policy determining body of the County and exercises all legislative powers authorized under the King County Charter, including adoption and enactment of ordinances, levy of taxes, appropriation of funds, establishment of compensation levels for County employees, and organization of administrative offices and executive departments.

ISSUES AND PRIORITIES

In addition to its legislative duties, the Metropolitan King County Council has five separate sections that perform daily functions.

The Council Administrator provides general support to the Council through administration of the legislative branch budget and general oversight of legislative offices. Within this section is the Council's central staff who analyze proposed legislation, handle legal and policy issues, and conduct long-term special studies.

The Clerk of the Council is responsible for cords, including preparation of Council agendas

processing legislation and other official County records, including preparation of Council agendas.

The Hearing Examiner conducts quasi-judicial public hearings on land use applications and on appeals of administrative orders and decisions, prepares reports of all hearings, and makes recommendations and decisions on the matters heard.

The Council Auditor conducts performance and financial audits and special studies of County departments, agencies and programs to assist the Metropolitan King County Council in its oversight of the effectiveness and efficiency of County government operations.

The Ombudsman-Tax Advisor's Office investigates complaints against King County administrative agencies, makes recommendations for improvements based on these investigations, and provides information and referral assistance to the public. The Tax Advisor provides advice to the public on property tax law and the appropriate procedures to appeal property tax re-evaluations.

The Board of Appeals provides a fair and impartial hearing process for appeals of personal and real property valuations for tax assessment purposes and of various business license decisions and animal control orders.

County Council 0010/0010

Code Iter	n Description		Expenditures	FTEs *	TLTs
Program Area		2002 Adopted	5,467,401	64.00	0.00
GG		Status Quo **	37,863	0.00	0.00
		Status Quo Budget	5,505,264	64.00	0.00
	Co	ontra Add Back	0		
Ce	ntral Rate Adjustmen	ts			
CR01	Flex Benefits		(61,843)	0.00	0.00
CR08	ITS Infrastructure		9,765	0.00	0.00
CR09	Geographic Information	System (GIS)	22,620	0.00	0.00
CR10	, , ,		138	0.00	0.00
CR11	Telecommunications Ser	vices	(7,619)	0.00	0.00
CR12	Telecommunications Ove	erhead	(1,198)	0.00	0.00
CR13	Motor Pool Rate Adj.		(2,713)	0.00	0.00
CR15	Insurance Charges		(14,325)	0.00	0.00
CR25	Finance Rates		5,604	0.00	0.00
CR26	Retirement Rate Adjustm	nent	14,241	0.00	0.00
CR32	GIS Client Services		(22,454)	0.00	0.00
CR35	1.25% Underexpenditure	2	816	0.00	0.00
CR39	COLA Adjustment		(7,485)	0.00	0.00
			(64,453)	0.00	0.00
	200	03 Proposed Budget	5,440,811	64.00	0.00
	% Cl	hange over Status Quo	-1.17%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Council Administration 0010/0020

Code It	em Description		Expenditures	FTEs *	TLTs
Program Area		2002 Adopted	7,214,700	62.00	1.00
GG		Status Quo **	121,575	0.00	1.00
		Status Quo Budget	7,336,275	62.00	2.00
	Cor	ntra Add Back	0		
	Administrative Service Ro	eductions			
AS01 Administrative Service R			(1,270,000)	0.00	0.00
			(1,270,000)	0.00	0.00
	Central Rate Adjustment	s			
CR01	Flex Benefits		(62,075)	0.00	0.00
CR07	ITS O&M		(6,342)	0.00	0.00
CR08	ITS Infrastructure		(8,898)	0.00	0.00
CR10	OIRM		228	0.00	0.00
CR11	Telecommunications Servi	ces	31,901	0.00	0.00
CR12	Telecommunications Over	head	(3,914)	0.00	0.00
CR13	Motor Pool Rate Adj.		(3,725)	0.00	0.00
CR14	Facilities Mgmt Space Cha	rge	(39,772)	0.00	0.00
CR25	Finance Rates		7,749	0.00	0.00
CR26	Retirement Rate Adjustme	ent	16,729	0.00	0.00
CR35	1.25% Underexpenditure		8,844	0.00	0.00
CR39	COLA Adjustment		(14,490)	0.00	0.00
CR45	Class Comp Reserve		86	0.00	0.00
			(73,679)	0.00	0.00
	2003	3 Proposed Budget	5,992,596	62.00	2.00
	% Cha	ange over Status Quo	-18.32%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Hearing Examiner 0010/0030

Code Ite	n Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	595,592	5.00	0.00
GG		Status Quo **	(6,623)	0.00	0.00
	St	atus Quo Budget	588,969	5.00	0.00
	Contra A	Add Back	0		
Ce	entral Rate Adjustments				
CR01	Flex Benefits		(4,775)	0.00	0.00
CR07	ITS O&M		6,553	0.00	0.00
CR08	ITS Infrastructure		(246)	0.00	0.00
CR10	OIRM		11	0.00	0.00
CR13	Motor Pool Rate Adj.		18	0.00	0.00
CR22	Long Term Leases		2,678	0.00	0.00
CR25	Finance Rates		146	0.00	0.00
CR26	Retirement Rate Adjustment		1,308	0.00	0.00
CR35	1.25% Underexpenditure		(59)	0.00	0.00
CR36	Property Services-Lease Admin F	- ee	133	0.00	0.00
CR39	COLA Adjustment		(1,102)	0.00	0.00
			4,665	0.00	0.00
	2003 Prop	oosed Budget	593,634	5.00	0.00
	% Change	over Status Quo	0.79%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Council Auditor 0010/0040

Code Iter	m Description		Expenditures	FTEs *	TLTs
Progra	m Area 2002	2 Adopted	1,326,173	11.00	0.00
	GG State	us Quo **	(228,530)	0.00	0.00
	Status Quo	Budget	1,097,643	11.00	0.00
	Contra Add Back	(0		
Ce	ntral Rate Adjustments				
CR01	Flex Benefits		(10,505)	0.00	0.00
CR07	ITS O&M		229	0.00	0.00
CR08	ITS Infrastructure		(507)	0.00	0.00
CR10	OIRM		24	0.00	0.00
CR11	Telecommunications Services		(2,046)	0.00	0.00
CR12	Telecommunications Overhead		(502)	0.00	0.00
CR25	Finance Rates		1,447	0.00	0.00
CR26	Retirement Rate Adjustment		2,869	0.00	0.00
CR35	1.25% Underexpenditure		143	0.00	0.00
CR39	COLA Adjustment		(2,472)	0.00	0.00
			(11,320)	0.00	0.00
	2003 Proposed Bud	get	1,086,323	11.00	0.00
	% Change over Sta	tus Quo	-1.03%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Ombudsman/Tax Advisor 0010/0050

Code Iter	m Description		Expenditures	FTEs *	TLTs
Program Area		2002 Adopted	769,865	9.00	0.00
	GG		8,898	0.00	0.00
	S	tatus Quo Budget	778,763	9.00	0.00
	Contra	Add Back	0		
Ce	ntral Rate Adjustments				
CR01	Flex Benefits		(8,595)	0.00	0.00
CR07	ITS O&M		710	0.00	0.00
CR08	ITS Infrastructure		(491)	0.00	0.00
CR10	OIRM		20	0.00	0.00
CR11	Telecommunications Services		3,634	0.00	0.00
CR12	Telecommunications Overhead		460	0.00	0.00
CR14	Facilities Mgmt Space Charge		(2,479)	0.00	0.00
CR25	Finance Rates		147	0.00	0.00
CR26	Retirement Rate Adjustment		2,033	0.00	0.00
CR35	1.25% Underexpenditure		79	0.00	0.00
CR39	COLA Adjustment		(1,743)	0.00	0.00
			(6,225)	0.00	0.00
	2003 Pro	posed Budget	772,538	9.00	0.00
	% Change	over Status Quo	-0.80%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

King County Civic Television 0010/0060

Code Iter	n Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	542,436	7.00	0.00
	GG	Status Quo ** Status Quo Budget	33,940 576,376	0.00 7.00	0.00 0.00
	Con	tra Add Back	0		
Ad	ministrative Service Re	ductions			
AS01	Admin Service Reduction		(568,759)	(7.00)	0.00
			(568,759)	(7.00)	0.00
Ce	ntral Rate Adjustments		(, ,	,	
CR08	ITS Infrastructure		(112)	0.00	0.00
CR10	OIRM		15	0.00	0.00
CR25	Finance Rates		530	0.00	0.00
CR39	COLA Adjustment		(8,050)	0.00	0.00
			(7,617)	0.00	0.00
	2003	Proposed Budget	0	0.00	0.00
	% Cha	nge over Status Quo	-100.00%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Board of Appeals 0010/0070

Code Ite	m Description		Expenditures	FTEs *	TLTs
Program Area		2002 Adopted	522,363	4.00	0.00
GG		Status Quo **	5,164	0.00	0.00
		Status Quo Budget	527,527	4.00	0.00
	Contra	a Add Back	0		
Ce	entral Rate Adjustments				
CR01	Flex Benefits		(3,820)	0.00	0.00
CR07	ITS O&M		882	0.00	0.00
CR08	ITS Infrastructure		(260)	0.00	0.00
CR10	OIRM		` <u> </u>	0.00	0.00
CR11	Telecommunications Services		629	0.00	0.00
CR12	Telecommunications Overhea	d	190	0.00	0.00
CR14	Facilities Mgmt Space Charge		(3,579)	0.00	0.00
CR25	Finance Rates		(295)	0.00	0.00
CR26	Retirement Rate Adjustment		894	0.00	0.00
CR35	1.25% Underexpenditure		77	0.00	0.00
CR39	COLA Adjustment		(765)	0.00	0.00
			(6,039)	0.00	0.00
	2003 P	roposed Budget	521,488	4.00	0.00
	% Chan	ge over Status Quo	-1.14%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

PROGRAM HIGHLIGHTS

The Legislative Branch agencies' funding, as included in the 2003 Proposed Budget, totals \$14,407,390. There are 155.00 full-time equivalent and 2 term-limited positions proposed for the Legislative Branch.

The 2003 Proposed Budget for the Council agencies represents the 2002 adopted appropriation level adjusted for salary and benefit changes, central rate adjustments and administrative service reductions.

Significant Program Reductions

Administrative Service Reductions - (\$1,838,759)/(7.0) FTEs. The Legislative Branch Proposed Budget includes administrative service reductions in the amount of \$1,838,759, and 7 FTEs, which equates to a net CX reduction of \$1,000,000.

Technical Adjustments

Central Rate Adjustments – (\$155,054). These adjustments include central rate changes in finance rates, retirement, insurance, ITS Infrastructure, GIS, Information Resource Management, telecommunications services, cost-of-living adjustments, motor pool, long term leases, lease administration fee and Facilities space charges for all Council agencies.

1.25% Partial Underexpenditure Requirement – \$9,614. The 2003 Proposed Budget includes a 1.25% underexpenditure contra in each CX operating and CX transfer budget to directly budget for assumed underexpenditure levels. A remaining central contra of 0.75% is being held in the CX Financial Plan for a total assumption of 2.00% underexpenditure for all CX operating and CX transfer budgets. CX departments are asked to manage a total underexpenditure requirement of 2.00%.

County Executive

COUNTY EXECUTIVE

MissionCounty Executive

To provide strategic direction of all governmental affairs; to ensure prudent management of all County resources and stewardship of all funds; to protect the public trust and strive to deliver necessary services and approved activities; to execute and enforce all ordinances and State statutes within the County and to prepare and present comprehensive plans for the present and future development of the County.

ISSUES AND PRIORITIES

The Executive provides regional leadership on critically important issues facing our region, ranging from public health and safety and growth management to transportation, vital records, affordable housing, elections, the environment and many others. In 2003, the Executive and county departments will continue to focus on maximizing the efficiency and effectiveness of King County's programs. With declining revenues and a major reorganization of county government implemented during 2002, the goal continues to be providing the most cost effective service delivery while continuing and expanding key

efficiencies in all areas of government. Overall, the leadership of the Executive and his staff is aimed at keeping King County the best place in the world in which to live, work and play for all of its 1.7 million residents.

County Executive 0010/0110

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	258,135	2.00	0.00
	GG	Status Quo **	6,962	0.00	0.00
		Status Quo Budget	265,097	2.00	0.00
	Co	ontra Add Back	0		
Ce	entral Rate Adjustmen	ts			
CR01 CR08 CR10 CR25 CR26 CR39	Flex Benefits ITS Infrastructure OIRM Finance Rates Retirement Rate Adjustm COLA Adjustment	nent	(1,910) (47) 4 (124) 846 (206) (1,437)	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00
	200	03 Proposed Budget	263,660	2.00	0.00
	% Cl	nange over Status Quo	-0.54%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

PROGRAM HIGHLIGHTS

County Executive

Technical Adjustments

Central Rate Adjustments – (\$1,437). Included within the central rate adjustments are ITS Infrastructure, Information Resource Management, finance rates, retirement rate adjustment, and cost-of-living adjustment.

Office of the Executive 0010/0120

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	2,579,217	24.00	1.00
	GG	Status Quo **	90,516	0.00	(1.00)
		Status Quo Budget	2,669,733	24.00	0.00
	Cor	ntra Add Back	131,246		
A	dministrative Service Ro	eductions			
AS01	Admin Services Reduction		(131,246)	0.00	0.00
			(131,246)	0.00	0.00
Pi	rogram Change				
PC40	Reorg Transfer from ORPF)	73,116	1.00	0.00
			73,116	1.00	0.00
C	entral Rate Adjustment	s			
CR01	Flex Benefits		(23,875)	0.00	0.00
CR07	ITS O&M		16,756	0.00	0.00
CR08	ITS Infrastructure		(33)	0.00	0.00
CR10	OIRM		145	0.00	0.00
CR11	Telecommunications Servi	ces	(6,308)	0.00	0.00
CR12	Telecommunications Over	head	(3,294)	0.00	0.00
CR13	Motor Pool Rate Adj.		4,385	0.00	0.00
CR14	Facilities Mgmt Space Cha	rge	(29,199)	0.00	0.00
CR25	Finance Rates		(378)	0.00	0.00
CR26	Retirement Rate Adjustme	ent	6,561	0.00	0.00
CR35	1.25% Underexpenditure		2,559	0.00	0.00
CR39	COLA Adjustment		(1,505)	0.00	0.00
CR45	Class Comp Reserve		24,054	0.00	0.00
			(10,132)	0.00	0.00
	2003	3 Proposed Budget	2,732,717	25.00	0.00
	% Cha	ange over Status Quo	2.36%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Office of the Executive

Significant Program Reductions

Administrative Service Reduction –(\$131,246). One term-limited temporary position was eliminated during preliminary budget preparation.

Program Changes

Reorganization Transfer from ORPP - \$73,116/1 FTE. One communication specialist position is transferred from the former Office of Regional Policy and Planning to the Office of the Executive.

Central Rate Adjustments – (\$12,691). These adjustments include central rate changes in ITS O&M, ITS Infrastructure, Information Resource Management, telecommunications services, Facilities space charge, finance, retirement and cost-of-living adjustments.

1.25% Partial Underexpenditure Requirement – \$2,559. The 2003 Proposed Budget includes a 1.25% underexpenditure contra in each CX operating and CX transfer budget to directly budget for assumed underexpenditure levels. A remaining central contra of 0.75% is being held in the CX Financial Plan for a total assumption of 2.00% underexpenditure for all CX operating and CX transfer budgets. CX departments are asked to manage a total underexpenditure requirement of 2.00%.

Office of Management and Budget 0010/0140

Code Ite	m Description		Expenditures	FTEs *	TLTs
Program Area		2002 Adopted	3,363,066	36.00	0.50
	GG	Status Quo **	95,148	0.00	0.00
		Status Quo Budget	3,458,214	36.00	0.50
	Co	ntra Add Back	0		
Pı	ogram Change				
PC01 PC40	Performance Managemen Reorg transfer from ORPF	5	81,629 473,028	0.00 5.00	1.00 0.00
			554,657	5.00	1.00
Ce	entral Rate Adjustment	:s			
CR01	Flex Benefits		(40,587)	0.00	0.00
CR07	ITS O&M		19,640	0.00	0.00
CR08	ITS Infrastructure		(467)	0.00	0.00
CR09	Geographic Information S	ystem (GIS)	22,620	0.00	0.00
CR10	OIRM		537	0.00	0.00
CR11	Telecommunications Serv		6,583	0.00	0.00
CR12	Telecommunications Over	nead	614	0.00	0.00
CR13	Motor Pool Rate Adj.		271	0.00	0.00
CR14 CR25	Facilities Mgmt Space Cha Finance Rates	irge	(5,258)	0.00 0.00	0.00 0.00
CR25 CR26	Retirement Rate Adjustme	ant	24,120 10,618	0.00	0.00
CR32	GIS Client Services	SIIC	25,000	0.00	0.00
CR35	1.25% Underexpenditure		(9,866)	0.00	0.00
CR39	COLA Adjustment		378	0.00	0.00
CR45	Class Comp Reserve		138,555	0.00	0.00
			192,758	0.00	0.00
	200	3 Proposed Budget	4,205,629	41.00	1.50
	% Ch	ange over Status Quo	21.61%		

 $^{\ ^{*}}$ $\ ^{}$ FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Office of Management and Budget

Program Changes

Performance Management Program – \$81,629/1 TLP. This initiative will provide a performance measurement system including regular central reporting, benchmarking, and performance targets to executive management. The addition of one term-limited position is required for development, implementation, and on-going management of the program.

Reorganization Transfer from ORPP - \$473,028/ **5 FTEs.** Five positions and associated operating account budgets are transferred from the former Office of Regional Policy and Planning to the Office of Management and Budget.

Technical Adjustments

Central Rate Adjustments – **\$202,624.** These adjustments include central rate changes in benefits, ITS, GIS, Telecommunications, OIRM, Facilities, Radio and Finance rates, as well as COLA and Merit adjustments.

1.25% Partial Underexpenditure Requirement – (\$9,866). The 2003 Proposed Budget includes a 1.25% underexpenditure contra in each CX operating and CX transfer budget to directly budget for assumed underexpenditure levels. A remaining central contra of 0.75% is being held in the CX Financial Plan for a total assumption of 2.00% underexpenditure for all CX operating and CX transfer budgets. CX departments are asked to manage a total underexpenditure requirement of 2.00%.

Business Relations & Economic Development 0010/0180

Code Ite	m Description		Expenditures	FTEs *	TLTs
Program Area		2002 Adopted	6,661,055	33.00	2.00
	GG	Status Quo ** Status Quo Budget	(1,322,434) 5,338,621	(0.50) 32.50	(1.00) 1.00
	Co	ntra Add Back	1,000,000		
Pı	ogram Change				
PC01 CFC Transfers to DPH PC02 O & M Budget Reduction PC03 FTE Transfers from OCR PC40 FTE Transfers			(2,156,035) (625,301) 246,724 (1,444,029)	(2.00) 0.00 2.00 (18.00)	0.00 0.00 0.00 0.00
			(3,978,641)	(18.00)	0.00
Central Rate Adjustments				-	
CR01 CR07 CR08	Flex Benefits ITS O&M ITS Infrastructure		(15,280) (64,890) (6,400)	0.00 0.00 0.00	0.00 0.00 0.00
CR10 CR11 CR12	OIRM Telecommunications Services Telecommunications Overhead		(1,619) 5,860 623	0.00 0.00 0.00	0.00 0.00 0.00
CR13 CR14 CR22	Motor Pool Rate Adj. Facilities Mgmt Space Charge Long Term Leases		(1,676) (5,258) (59,030)	0.00 0.00 0.00	0.00 0.00 0.00
CR25 CR26 CR32	Finance Rates Retirement Rate Adjustment GIS Client Services		1,377 3,734 (47,454)	0.00 0.00 0.00	0.00 0.00 0.00
CR34 CR35 CR36	Merit Adjustment 1.25% Underexpenditure Property Services-Lease Admin Fee		(23,910) 19,232 (590)	0.00 0.00 0.00	0.00 0.00 0.00
CR39 CR45	COLA Adjustment Class Comp Reserve		(31,829) 127,463	0.00 0.00	0.00 0.00
			(99,647)	0.00	0.00
	200	3 Proposed Budget	2,260,333	14.50	1.00
	% Ch	ange over Status Quo	-57.66%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Office of Business Relations and Economic Development

Program Changes

Children and Family Commission Transfer – (\$2,156,035)/(2.00 FTEs). As part of the Executive reorganization effort, 2.00 FTEs and the associated budget for the Children and Family Commission are transferred from the former Office of Regional Policy and Planning to Public Health.

Reorganization Personnel Transfers and Reductions (\$1,444,029)/(18 FTEs). As part of the Executive Reorganization effort, a total of eighteen positions are transferred or eliminated from the former Office of Regional Policy and Planning. Three positions are transferred to DDES, one position is transferred to the Office of the Executive, five positions are transferred to the Office of Management and Budget, one position is transfer to the Department of Natural Resources, one position is transferred to the Human Resources Management Division, and seven positions are eliminated.

Reorganization Operations Account Reductions - (\$625,301). As part of the Executive Reorganization effort contracts and operating accounts were reduced by \$625,301.

Landmarks Commission Transfer - \$246,724/2 FTEs. As a part of the creation of the Cultural Resources Public Development Authority, the Landmarks Commission is transferred from the former Office of Cultural Resources to the Office of Business Relations and Economic Development. This transfer included the reduction of one FTE position and a savings of \$69,307.

Technical Adjustments

Central Rate Adjustments - \$80,415. These adjustments include central rate changes in benefits, ITS, Telecommunications, OIRM, Motor Pool, Facilities space charge, Long-term Lease, Retirement and Finance rates, as well as COLA, Merit, and Class Comp. adjustments.

1.25% Partial Underexpenditure Requirement – \$19,232. The 2003 Proposed Budget includes a 1.25% underexpenditure contra in each CX operating and CX transfer budget to directly budget for assumed underexpenditure levels. A remaining central contra of 0.75% is being held in the CX Financial Plan for a total assumption of 2.00% underexpenditure for all CX operating and CX transfer budgets. CX departments are asked to manage a total underexpenditure requirement of 2.00%.

Executive Services

Link to Department of Executive Services Organizational Chart, 9 KB.pdf

EXECUTIVE SERVICES

Mission Executive Services

To serve the public and to enable others to serve.

ISSUES AND PRIORITIES

The Department of Executive Services (DES) provides nearly all internal services to King County government and a variety of public services to its citizens. This newly formed department has just under 1,000 employees, with an overall operating budget in excess of \$290 million. The department's functions include: Information and Telecommunications Services:

Records, Elections, and Licensing Services; Human Resources; Facilities Management and Finance and Business Operations. It also includes the Offices of Risk Management, Civil Rights, and Emergency Management. In addition, the Office of Information Resource Management is associated administratively with the Department of Executive Services.

Information and Telecommunications Services (ITS) Division:

1) Operates and maintains King County's information and technology infrastructure, 2) operates King County's data center for agency use, 3) develops and maintains business applications for customers, 4) operates and maintains the County's wireless communications systems, 5) manages the County's cable franchises, 6) manages telecommunications service and equipment contracts and, 7) provides graphic design and production services.

The division's goals are focused on providing excellent customer service at competitive rates; partnering with other County agencies to support a wide range of business needs; acting as a steward for our computing infrastructure, helping to support a robust, reliable, cost-effective computing environment; and modifying and improving ITS business processes to improve our own efficiency and effectiveness.

ITS has identified the following major programs for 2003:

• Increased customer education and communication will be a major theme for 2003. The division will publish its first annual report early in the first quarter to inform customers of 2002's major accomplishments and major work program items for 2003. The division will produce a tutorial on how its rates are developed. This responds directly to feedback from stakeholder focus groups held in late 2002. This material will be published both in hard copy as well as on-line and be followed up by one-on-one discussions between the division manager and key stakeholders to help ensure common expectations at the managerial level.

Significant development and infrastructure projects will include post implementation evaluations and reviews with customers to help ensure that their expectations have been met at this level. Feedback from those evaluations will be incorporated into future activities as part of our continuous improvement program.

- Service level agreements have been used in the past with some customers with considerable success. The use of this tool will be expanded in 2003 to encompass more services and more customers. The goal is to develop bilateral agreements so that all parties' resources and expectations can be more clearly articulated and agreed to.
- The county's voice and data communications environment is very complex. Annual expenditures through external service providers alone totals more than \$8 million for our voice and data communications network. On the voice side, more than 15,000 stations are supported. The data communications network supports over 11,000 work stations. Short-term activities in 2003 will focus on driving down the complexity and cost of the communications environment, leveraging the county's I-Net resources where possible for voice and data communications, and working in collaboration with the Office of Information Resource Management (OIRM) on a longer-term strategy for this portion of our infrastructure.

- I-NET Operations In late 2002, the County Auditor's Office developed performance metrics for I-Net. By the end of 2003, ITS will leverage that work and develop performance metrics and reporting tools for all of the division's key services. The goal is to produce and report this information on a quarterly basis in an effort to promote better internal and external accountability. As a complementary activity, ITS will explore the use of benchmarking (both internal and external) in combination with industry best practices to help drive its continuous improvement initiatives.
- IT Security, Continuity and Disaster Recovery In the last year, there has been increased awareness of the importance surrounding information technology security, business continuity, and disaster recovery activities. In partnership with the Office of Information Resource Management and the Office of Emergency Management, ITS will be working with county and external agencies to strengthen our capabilities in these areas.
- Technology Infrastructure The recently completed Strategic Technology Plan (STP) provides some excellent recommendations on actions the county should take to improve the manageability, cost effectiveness, and reliability of our technology infrastructure. ITS will actively work with OIRM and customer agencies on the action plan and follow through to help turn the STP into reality.
- Equipment Replacement Needs One of the issues highlighted in the STP and one that many
 other agencies struggle with is hardware and software replacement planning and budgeting. ITS
 will continue the work started in 2001 to refine equipment replacement needs and include
 appropriate funding mechanisms in proposed 2004 rates.
- The Office of Cable Communications began work in late 2002 to develop recommendations for modifications to the King County code to strengthen privacy and consumer protection provisions as they relate to cable TV and broadband modem subscribers. Recommendations will proceed through Executive review with anticipated delivery for Council consideration in early 2003.

Records, Elections and Licensing Services Division:

The Records, Elections and Licensing Services Division will continue to focus on its core business functions with an emphasis on increasing public access of Division services, promoting and facilitating compliance with laws and regulations to ensure voter enfranchisement, public safety and animal welfare, and using technology and other means to help provide high-quality, responsive customer service at reasonable costs throughout the Division.

The primary and general election in 2003, as an odd-year cycle, will involve elections for approximately 450 local offices, from County Council positions to small special purpose districts. The Elections budget anticipates one County-wide spring election. There may be some change in the partisan primary process, possibly in 2003, but more likely for 2004, as the lawsuit by the major political parties challenging the validity of the open blanket primary for partisan races winds its way through the federal court system. The voter registration system, a mainframe program supported by ITS, will be reviewed for recommendations for future enhancements or changes.

In addition to the enhanced revenues generated by increasing the numbers of pets licensed, the proposed pet license fee increase will raise revenues so that the animal control program's CX subsidy is further reduced. While continuing to provide high-quality animal care services, the section will participate in an e-commerce pilot to allow on-line purchase and renewal of pet licenses and will explore code changes to clarify regulations and expand enforcement alternatives.

The Recorder's Office will implement Phase IV of the Open Access Recorder's System (OARS) that will allow business customers (e.g., title companies, banks, government agencies) to record documents electronically, skipping a trip downtown. Other "smart technologies" will automate the indexing process thus reducing and/or eliminating a long-time backlog. The Recorder's Office will also be involved with other County agencies in reviewing privacy issues relating to public documents.

The Archives, Records Management and Mail Services section will continue to explore space issues relating to the Records Center. They plan to implement bar code technology to provide efficiencies in records tracking and retrieval. The Archives will focus their efforts on documenting the legislative actions of King County by acquiring and processing the records that have passed their retention period and have been determined to have archival value. This will result in increased public awareness of how the Council operates and will facilitate public access to historical public records. The service delivery model for Mail Services will be reviewed to provide economical and efficient inter-office mail service.

Licensing will continue to participate in several task forces looking into regionalization and assessable service issues for taxicabs. In addition, a realignment of community service center schedules and services will occur

Office of Risk Management:

The Risk Management Division will continue to administer the County's insured and self-insured property/casualty program, provide quality risk management services to County agencies and adjust citizen claims in a fair and timely manner. The proactive loss prevention and loss control program will continue to support agency-specific and county-wide efforts to reduce and prevent exposures to losses and will introduce at least two web-based supervisory employment law training modules.

In 2002 Risk management has completed a work process design and space plan to bring Transit claims in house in 2003. The plan will demonstrate that Transit claims can be handled more efficiently with savings to the County if managed and adjusted by County claims staff.

Office of Civil Rights:

The Office of Civil Rights (OCR) enforces County ordinances prohibiting discrimination in housing, employment and public accommodations and contracting in unincorporated King County. The office also works to ensure that King County government programs, services and facilities are accessible to persons with disabilities. The office has worked on major updating of the anti-discrimination ordinances. Partnerships continue to be fruitful, including those with other enforcement agencies and those within County government. They have resulted in an extremely successful education program for attorneys and enforcement agency staff and other planned events. OCR has continued to develop its outreach through the web-outreach to the public and to internal customers.

Finance and Business Operations Division:

The Finance and Business Operations Division comprises the Finance Internal Service Fund (ISF). The ISF is funded through central rates charged to other county agencies and direct revenues. In addition, the division receives a Current Expense Fund allocation to support the costs of the County's treasury functions.

- In 2003, a primary focus of the Finance and Business Operations Division will be the stabilization of Version 8 of the PeopleSoft human resources management/payroll system and implementation of a self-service e-Applications program. The e-Applications program will allow employees paid through the PeopleSoft system the opportunity to self-service benefits open enrollment, revisions to IRS Form W4, and make personal data changes. The division will also beta test time entry which would allow employees to enter their own time for payroll purposes.
- A new section Benefits and Retirement Operations will be created in 2003, combining the staff responsible for the administration of the County's benefits programs, including deferred compensation, and staff responsible for administration of the County's participation in six retirement systems (LEOFF 1 and 2; PERS 1, 2 and 3; and City of Seattle Retirement System) into a single unit. The new unit will continue to administer all benefit programs, monitor the implementation of PERS 3 and run the County's new employee orientation program. The section will also participate in the development and implementation of the e-Applications program,

- particularly as it relates to benefits open enrollment, and serve as part of the beta test of self-service time entry.
- The 2003 Proposed Budget includes additional resources to perform catch-up maintenance and enhance the County's existing legacy financial systems pending the development of a strategy, plan for developing replacement systems. During the pendency of the County's Financial Systems Replacement Project, a moratorium on maintenance and enhancements to the systems was in place. A new Grant Accounting function will be established in the Financial Management Section to develop and implement uniform policies and procedures for accounting for the Federal and State grants received by the County. The Grant Accounting function will provide an assistance resource for all County agencies which receive and implement grants.
- The Division will participate in the implementation of the first upgrade of the County's IBIS (Oracle Financial Systems), the legacy financial system used by the Department of Natural Resources and Parks, Department of Transportation and Department of Executive Services.
- The Finance and Business Operations Division will work with the Office of Information Resource Management (OIRM) to implement direction from the Strategic Advisory Council, County Council and King County Executive for a potential restart of the Financial Systems Replacement Program (FSRP).
- The Financial Management Section will complete the implementation of Governmental Accounting Standards Board Pronouncement 34 (GASB 34) with the publication of the first Comprehensive Annual Financial Report (CAFR) which conforms to the requirements of GASB 34. This pronouncement requires significant changes to the County's financial reporting structure. The new reports will require entity wide reporting that reflects a more comprehensive view of the County's infrastructure investment.
- The Treasury Operations Section will continue to work to maintain the County's excellent bond rating; maximize investment income by using effective investment techniques, and respond to an increasing number of requests for property tax information. The Section will also manage the triennial County banking services bids and the development of a County-wide credit card services request for proposals.

Human Resources Management Division:

The Human Resources Division (HRD) consists of the following:

- The Human Resources/CX section administers various programs in the employment area, which include employee recruitment and termination, training, labor consulting, employment arbitration, collective bargaining, diversity management, and other employment related programs.
- Employee Benefits section oversees various programs related to employee benefits provided by the County such as medical, dental, long-term disability, life insurance and other benefits as negotiated with the Joint Labor Management Insurance Committee and approved by the Council.
- Safety and Claims section develops and administers workplace safety programs, including
 inspection of work sites and dissemination of safety information to employees to promote
 workplace safety, and administration of the County's self-funded industrial insurance/workers'
 compensation program, as authorized by Title 51 RCW.

The following are HRD's key objectives and milestone issues for 2003:

- Design and implement HR Unification Service Delivery model and revise human resource systems to ensure county-wide compliance.
- Negotitate successor agreements for 46 collective bargaining agreements expiring in 2002/2003.
- Coordinate county-wide reductions in force and administer recall program for employees

displaced by 2002/2003 budget redutions; ensure adequate systems are in place for future layoffs and recall efforts for 2003 and beyond.

Facilities Management Division:

The Facilities Management Division will experience several important events in 2003 that will affect its operations, expenditure levels, and management efforts. The Regional Communications and Emergency Coordination Center (RCECC) will begin operations in May, as units of the King County Sheriff's Office shift communications activities to the new facility. Later in the year, the Emergency Management Division will occupy additional parts of the building, providing a new setting for disaster and emergency response coordination. A significant portion of the RCECC will be in use 24 hours a day, 7 days a week; Facilities Management will be responsible for operating and maintaining this building.

Also in 2003, two facilities that the Division has long operated and maintained will shut down: the Cedar Hills Alcohol Treatment (CHAT) facility, and the North Rehab Center (NRF). Cessation of services in these facilities will mean that the Facilities Management Division will be affected. In the case of the CHAT, the building will be "mothballed", and there will be some continuing security and low level operating and maintenance activities. In the case of the NRF, all Facilities activities and responsibilities will entirely cease.

In the same manner as the CHAT closure, planned 2003 closures for the Renton District Court and the Federal Way District Court will entail a reduction of Facilities operation and maintenance costs, with some mothball costs remaining for each facility.

Facilities Management will be lowering its operations and maintenance charge for tenant agencies in County buildings, due to a planned reduction in utility expenditure authority, as expected utility cost increases have not materialized.

Facilities Management will also reduce the number of CIP Project Manager positions because of lower levels of Parks and General Government capital project activity in 2003. The positions targeted for reduction are currently vacant.

Finally, the Division will be transferring the responsibility for the Work Crew to the Department of Adult and Juvenile Detention, with a consequent reduction in expenditure authority in the capital planning group within the Division.

Office of Information Resource Management:

The Chief Information Officer reports directly to the King County Executive. OIRM priorities for 2003 include the following:

- Network infrastructure optimization Develop a strategic plan to optimize the existing network
 infrastructure (KC-WAN, Telecommunications, and Institutional Network) with a phased
 implementation plan as follows: immediate opportunities, operational efficiencies and
 convergence. The approach to this work program will be to identify immediate cost savings
 opportunities, conduct pilots (unified messaging and other proof of concept efforts), conduct
 operational assessment, develop business case, and plan and design for converging existing voice,
 data and video networks.
- Law, Safety and Justice Integration Program OIRM will continue to work with the LSJ stakeholders on the development of a multi-agency technology program designed to deliver operational and financial benefits for the County and improved public safety for County residents.
- E-Commerce Program OIRM will manage the pilot program and coordinate deployment planning in 2003, working through business and technology issues of e-commerce, and will establish a standard utility for agency use in deploying e-commerce services to the public.

- Countywide information technology business continuity plan Develop and implement a countywide business continuity plan addressing critical information technology areas first, coordinating the information technology plan with the Emergency Management Center's plans.
- Information technology security Develop plans and incrementally implement security solutions for critical deficiencies in information technology. Identify employees' security roles and duties and train staff and improve awareness on security issues.
- The information technology governance work plan will include finding ways to use existing resources to develop plans and implement solutions that address deficiencies identified in the Strategic Technology plan such as:
 - Lack of standardized infrastructure, hardware, applications software
 - Lack of uniform approach to integration and data management
 - Heavily customized applications that are difficult to maintain
 - Lack of performance measurement, designs, plans, and project management capabilities
 - Lack of service agreements, help desk coordination, and asset management
- Project monitoring and oversight, under the Project Review Board, will focus the responsibilities for delivering stated project outcomes on project managers and agency management.
- The annual update to the Strategic Technology Plan, the Annual Technology Report and the Technology Business Plan will be completed.

Two predominantly volunteer organizations exist with the DES organization:

Board of Ethics (**BOE**) is a five-member citizen board with both advisory and quasi-judicial functions. The primary responsibilities of the BOE are to interpret the Code of Ethics through advisory opinions, administer financial and consultant disclosure requirements, and increase awareness of ethics issues through an education and training program. The BOE also hears appeals on findings by the Office of Citizen Complaints—Ombudsman.

<u>Civil Right Commission</u> (CRC), composed of 16 citizen volunteers, serves in an advisory capacity to the County Executive and County Council on civil rights issues in the areas of contract compliance, disability access, employment, housing, minority/women business, and public accommodations.

Finance and Business Operations 5450/0138

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	am Area	2002 Adopted	24,041,157	189.50	2.00
	GG	Status Quo **	1,137,653	11.00	0.00
		Status Quo Budget	25,178,810	200.50	2.00
	Cont	ra Add Back	0		
A	dministrative Service Red	luctions			
AS01	Contingency Reduction		(100,000)	0.00	0.00
AS02	Reduction of Banking Service	e Costs	(85,000)	0.00	0.00
AS03 AS04	Postage Cost Reduction Reduction to PSQ		(9,000) (48,480)	0.00 0.00	0.00 0.00
AS05	O&M Administrative Reduction	nn .	(502,170)	0.00	0.00
AS06	EDP Supplies - Contracts Ma		(28,000)	0.00	0.00
71300	EDI Supplies Contracts Fla	nagement			
р	irect Service Reductions		(772,650)	0.00	0.00
DS01	Web Services Reductions		(35,224)	0.00	0.00
D301	Web Services Reductions				
ь	rogram Change		(35,224)	0.00	0.00
PC01	rogram Change Transfer Deferred Comp from	n Ronofits	193,446	1.00	0.00
PC01 PC03	Transfer LEOFF Disability Bo		97,307	1.00	0.00
1 000	Transfer ELGTT Bloading Bo	ara from Benefic			
D	evenue Backed		290,753	2.00	0.00
RB01	Postage Rate Increase		12,500	0.00	0.00
RB02	Repair and Maintenance - M.	ail/Record	4,500	0.00	0.00
RB03	Increase Part time Help Fund	•	5,523	0.00	0.00
RB04	Repair and Maintenance - Ca		19,695	0.00	0.00
RB05	Mail Cost Adjustments	3	25,000	0.00	0.00
RB07	Grant Accountant		91,547	1.00	0.00
RB09	Open Enrollment Temporary	Help	25,122	0.00	0.00
RB10	New Retirement Group		99,537	1.00	0.50
			283,424	2.00	0.50
Т	echnology Requests				
IT01	PeopleSoft E-Apps Implemen		0	0.00	0.50
IT02	Internet Property Tax Payme		34,152	0.00	0.00
IT03	Financial Systems Analyst Su	ipport	215,624	0.00	0.00
			249,776	0.00	0.50
	entral Rate Adjustments				
CR01	Flex Benefits		(196,729)	0.00	0.00
CR05	CX Overhead Adj.		(89,830)	0.00	0.00
CR07	ITS O&M		(114,884)	0.00	0.00
CR08 CR10	ITS Infrastructure OIRM		(16,287) 1,695	0.00 0.00	0.00 0.00
CR11	Telecommunications Service	s	63,685	0.00	0.00
CR12	Telecommunications Overhe		50,528	0.00	0.00
CR13	Motor Pool Rate Adj.		2,581	0.00	0.00
CR14	Facilities Mgmt Space Charge	е	(37,424)	0.00	0.00
CR15	Insurance Charges		(2,360)	0.00	0.00
CR20	PAO Rates		(36,787)	0.00	0.00
CR26 CR39	Retirement Rate Adjustment COLA Adjustment		41,669 (26,181)	0.00 0.00	0.00 0.00
CR45	Class Comp Reserve		198,000	0.00	0.00
51(15	2.3.2. 23p		(162,324)	0.00	0.00
	2003 I	Proposed Budget	25,032,565	204.50	3.00
	% Chan	ge over Status Quo	-0.58%		

PROGRAM HIGHLIGHTS

Finance and Business Operations Division Finance – Internal Service Fund

Significant Program Reductions

Director's Office Contingency Reduction – (\$100,000). Contingency originally implemented for the Financial Systems Replacement Project (FSRP) will be removed in order to reduce rates for other County agencies without impacting services.

Reduction of Banking Service Costs – (\$85,000). This proposed reduction eliminates the County paying for additional banking services on behalf of special districts. While not affecting any statutory duties, the reduction will add costs for special districts.

Postage Costs Reduction – (\$9,000). This proposal changes the way in which property owners are notified that the name and address on their property files has been changed. A letter with a return envelope for corrections will be replaced with a postcard.

Reductions to Proposed Status Quo (PSQ) Budget – (\$48,480). Finance will eliminate copy machine rental costs of \$18,480 since the section is using centralized copy machines in lieu of adding additional units. A maintenance contract of \$30,000 on financial software will be eliminated, with Information Technology Services staff to be used instead. This will present no changes or impacts for the County.

Operations & Maintenance Administrative Reductions – (\$530,170). The major part of this reduction, \$456,470, will be achieved by eliminating the planned upgrade for Peoplesoft. The remaining \$45,700 will consist of supplies and services. The upgrade would not affect Payroll and Benefit's ability to produce paychecks on time. \$28,000 will be reduced from an EDP rent and supplies adjustment

Web Services Reduction – (\$35,224). This reduction will affect continuing, ongoing development for the ARMS, IBIS, and Peoplesoft web-enabled reporting. There may be an impact on users, whose requests for web reports may not be implemented.

Significant Program Additions

Transfer Deferred Compensation from Office of Human Resource Management – \$193,446/1.00 FTE. The program will combine all retirement administration into one section, aiding in FBOD's core business of total compensation. The program will be 100% supported by participant fees.

Transfer LEOFF Disability Board from Benefits –\$97,307/1.00 FTE. The program will transfer the LEOFF Disability function from OHRM/CX to FBOD in the newly formed Benefits Operation Section and will aid in meeting FBOD's core business of total compensation. The program will become part of the financial services rate model and will be billed 100% to CX.

Mail Cost Adjustments – \$37,500. In order to adjust to the increase in United States Postal rates, Finance will need to cover the added expense of \$12,500 to continue billing and collection of property taxes. In addition, an increase of \$5,508 will be needed for increased postal rates for warrants, W-9 requests for taxpayer ID's, and year-end 1099's mailed from Accounts Payable on behalf of all King County agencies. Finally, an increase of \$19,492 is needed to cover the changes in how postage rates are set.

Repair and Maintenance Costs – \$24,195. Costs of maintaining remittance processors, mail inserting machines, and other postal machines will increase to \$4,500. The capacity to continue tax payment processing is dependent on operating conditions of equipment. Increased costs will also be incurred due to upgrades that have increased complexity in banking and invest systems, debt management system, and cashiering system. The total of systems maintenance and repair costs is an increase of \$19,695 over the 2003 PSQ budget.

Increase in Part Time Help Funding – \$5,523. In order to meet increased, cyclical demand in taxpayer information in the peak periods of February, April, and October, Finance will increase funding for part-time positions.

Grant Accountant – \$91,547/1.00 FTE. The new program will be initiated to address the audit findings from the State Auditor's Office. The program would eliminate audit findings and enable FMS to provide more effective customer service to County agencies and departments in the form of increased assistance and training, as well as ensure that the County's financial records and reports are accurate and timely issued. The costs will be allocated to King County grant recipient agencies through internal service fund rates.

Open Enrollment Temporary Help – \$25,122. Temporary help will be utilized to support the annual open enrollment period to ensure timely enrollment to facilitate accurate paychecks.

Establish New Retirement Group -- \$99,537/1.00 FTE/0.50 TLP. A Retirement Administration Section will be created to ensure timely reporting of retirement transactions to DRS. The program will help mitigate excess financial liability of the County, especially with the advent of PERS 3.

Technology Requests

Peoplesoft E-Apps Implementation – \$0/0.50 TLP. The implementation of this program will enable employees to utilize self-service capabilities available in Peoplesoft but currently not used. The 0.50 TLP position will be funded by a reduction in Professional Services.

Internet Property Tax Payment Deployment – \$34,152. This project will be the final work effort in providing the public with an option to pay property taxes online and consists of \$29,412 in loan-in labor from OIRM and \$4,740 in bank fees.

Financial Systems Analyst Support – \$215,624. This project is a result of the moratoriums on enhancements to the General Ledger, Accounts Payable, Accounts Receivable, and Warrant Reconciliation systems. The various systems will need additional analyst time to support and conduct daily operations to ensure legal mandates are met. The costs will be allocated out to King County agencies through internal service fund rates.

Technical Adjustments

Central Rate Adjustments – (\$162, 324). These adjustments include central rate changes in Flex Benefits, CX overhead, ITS O&M, ITS Infrastructure, OIRM, Telecommunication Services and Overhead, Motor Pool, Facilities Management Space, Insurance, PAO, and Retirement rates, as well as COLA and Class Comp Reserve adjustments.

WORKLOAD / PERFORMANCE INDICATORS				
	2001 Actual	2002 Adopted	2003 Proposed	
1. Percent of revenue distributed on day of receipt	92%	92.5%	92%	
2. Percent of revenue deposited on day of receipt	91%	91.1%	91%	
3. Average point yield above market return	0.5%	0.5%	0.5%	
4. Manual checks issued/total checks issued	0.65%	TBD	TBD	

Finance - CX 0010/0150

Code Iter	m Description	on	Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	2,484,908	0.00	0.00
	GG	Status Quo **	106,598	0.00	0.00
		Status Quo Budget	2,591,506	0.00	0.00
		Contra Add Back	0		
Ce	entral Rate Adju	ıstments			
CR25	Finance Rates		(304,423)	0.00	0.00
			(304,423)	0.00	0.00
		2003 Proposed Budget	2,287,083	0.00	0.00
		% Change over Status Quo	-11.75%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Finance – CX

Technical Adjustments

Central Rate Adjustments – (\$304,423). This represents a reduction in Finance rates.

Facilities Management

The 2003 Executive Proposed budget for the Facilities Management Division is presented by appropriation unit for the Facilities Internal Service Fund and Property Services –CX. This Division within the Department of Executive Services consists of the division manager's office and two sections:

Building Maintenance - funded entirely by the Internal Service Fund.

Asset Management - a combination of Property Services (funded by CX) and Capital Planning (funded by the Internal Service Fund.)

Facilities Management Internal Service Fund 5511/0601

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	33,243,551	289.75	0.00
	GG	Status Quo **	446,702	0.00	0.00
		Status Quo Budget	33,690,253	289.75	0.00
	Co	ntra Add Back	0		
Ac	dministrative Service R	eductions			
AS01	Utility Reductions		(753,420)	0.00	0.00
AS02	Cedar Hills Treatment Cer	nter - Facility Mothballing	(163,291)	(1.00)	0.00
AS03	North Rehab Facility (NRF		(78,389)	(1.00)	0.00
AS04	District Court Closures		(54,667)	0.00	0.00
			(1,049,767)	(2.00)	0.00
	evenue Backed				
RB01	RCECC - Open and Mainta	ain New Facility	183,413	1.00	0.00
			183,413	1.00	0.00
Te	echnical Adjustment				
TA01	Security Temporary Positi	ons - Conversion to FTE	0	6.00	0.00
TA02	Work Crew Transfer to DA		(49,184)	(2.00)	0.00
TA03	Capital Project Staff Redu		(387,629)	(7.00)	0.00
TA40	Salary and Wage Conting	ency	(83,968)	0.00	0.00
			(520,781)	(3.00)	0.00
Ce	entral Rate Adjustment	rs en			
CR01	Flex Benefits		(281,328)	0.00	0.00
CR05	CX Overhead Adj.		159,754	0.00	0.00
CR08	ITS Infrastructure		(5,256)	0.00	0.00
CR10	OIRM		258	0.00	0.00
CR11	Telecommunications Serv		9,614	0.00	0.00
CR12	Telecommunications Over	nead	(86,863)	0.00	0.00
CR13 CR15	Motor Pool Rate Adj.		7,564	0.00	0.00
CR15 CR20	Insurance Charges PAO Rates		(39,658)	0.00 0.00	0.00 0.00
CR21	Debt Service Adj.		(19,708) 129,152	0.00	0.00
CR25	Finance Rates		275,599	0.00	0.00
CR26	Retirement Rate Adjustme	ent	48,847	0.00	0.00
CR39	COLA Adjustment		(49,782)	0.00	0.00
CR45	Class and Comp Reserve		369,111	0.00	0.00
			517,304	0.00	0.00
	200	3 Proposed Budget	32,820,422	285.75	0.00
	% Ch	ange over Status Quo	-2.58%		

FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Facilities Management Internal Service Fund

The total year 2003 Executive Proposed budget for the Facilities Internal Service Fund appropriation unit is \$32,820,422 and 285.75 FTE.

Significant Program Reductions

Utility Reductions – (\$753,420). Facilities is adjusting its utility budgets to reflect the most current rate and usage assumptions. This reduction is reflected in the 2003 cost per square foot charges and results in savings to both CX and to non-CX tenant agencies.

Building Closures:

Cedar Hills Treatment Center – (\$163,291) and (1.0) FTE. Facilities has reduced its maintenance budget for this CHAT facility which is being closed in 2002. A "mothball" budget of \$134,675 remains to enable Facilities to provide minimal services including utilities, security and basic maintenance to this closed facility.

North Rehabilitative Facility – (\$78,389) and (1.0 FTE). Facilities has eliminated its 2003 maintenance budget for this leased facility since the NRF program is closing.

District Courts – (\$54,667). Facilities has reduced its maintenance budget to reflect closure of the Federal Way and Renton District Courts. A "mothball" budget of \$\$52,105 remains to enable Facilities to provide minimal services including utilities, security and basic maintenance to these closed facilities

Significant Program Additions

RCECC New Facility - \$183,413 and 1.0 FTE. Facilities has increased its expenditure authority to accommodate the opening and maintenance of the new RCECC facility in 2003.

Technical Adjustments

Security Temporary Positions – Conversion to FTE – 6.0 FTEs. The 2001 BOW review identified a number of temporary help security guards who were performing ongoing duties. These are being converted to FTE, the costs of which are supported by existing expenditure authority.

Work Crew Transfer to DAJD – (\$49,184) and (2.0 FTEs). The Work Crew Program is transferring to DAJD. Facilities is transferring out to DAJD 2.0 FTE with a corresponding expenditure authority decrease of \$139,385. Facilities is hiring a work crew from DAJD to provide grounds maintenance service at the downtown general government buildings, with a corresponding expenditure authority increase of \$90,201. This results in a net decrease of (\$49,184) to the Facilities 2003 budget.

Capital Project Staff Reduction – (\$387,629) and (7.0 FTEs). Vacant capital project management FTE positions are being eliminated to reflect lowered workload expectations: (4.0) Project Managers and (3.0) Project Technicians.

Salary and Wage Contingency – (\$83,968). Adjustment to salary and wage contingency account.

Central Rate Adjustments - \$517,304. These include central rate adjustments from the following sources: Flex Benefits, CX Overhead, ITS Infrastructure, OIRM, Telecommunications Services and Overhead, Motor Pool, Insurance, Prosecutor, Debt Service, Finance, Class and Comp Reserve, COLA and PERS Retirement Rate adjustments.

Property Services 0010/0440

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	2,523,021	30.00	0.00
	GG	Status Quo **	(472,867)	0.00	0.00
		Status Quo Budget	2,050,154	30.00	0.00
	C	ontra Add Back	492,766		
Ac	dministrative Service	Reductions			
AS01 AS02	Loan Out Labor Adjust for Facilities Management C	_	(59,332) 44,386	0.00 0.00	0.00 0.00
			(14,946)	0.00	0.00
Ce	entral Rate Adjustmer	nts			
CR01	Flex Benefits		(28,650)	0.00	0.00
CR07	ITS O&M		(1,577)	0.00	0.00
CR08	ITS Infrastructure		(4,619)	0.00	0.00
CR09	Geographic Information	System (GIS)	22,620	0.00	0.00
CR10	OIRM		65	0.00	0.00
CR11	Telecommunications Ser		3,433	0.00	0.00
CR12	Telecommunications Over	erhead	827	0.00	0.00
CR13	Motor Pool Rate Adj.		(67)	0.00	0.00
CR14	Facilities Mgmt Space Ch	narge	(70,830)	0.00	0.00
CR25	Finance Rates		363	0.00	0.00
CR26	Retirement Rate Adjustn	nent	6,609	0.00	0.00
CR32	GIS Client Services		(22,454)	0.00	0.00
CR35	1.25% Underexpenditur	е	(4,767)	0.00	0.00
CR39	COLA Adjustment		(5,776)	0.00	0.00
CR45	Class Comp Reserve		3,547	0.00	0.00
			(101,276)	0.00	0.00
	20	03 Proposed Budget	2,426,698	30.00	0.00
	% C	hange over Status Quo	18.37%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Property Services - CX

The total year 2003 Executive Proposed budget for the Property Services CX appropriation unit is \$2,426,698 and 30.00 FTE.

Significant Program Changes

Leasing Agent Loan-Out Labor – (\$59,332). This adjustment reflects the fully-reimbursed nature of this position, which is charged to Airport to handle leasing activity.

Facilities Management Charge - \$44,386. As a section of the Facilities Management Division, the Property Services appropriation unit pays overhead to the Division for management and administrative support services. This charge replaces the cost per square foot charge that Property Services used to pay when it had Division status

Revenue Enhancements

Property Services has the following revenue enhancements which ensure full cost recovery and recognize earnings from increased workload:

Wireless Management Administrative Charge from lease of County property to wireless companies - \$139,671.

Real Estate Charge on sales of all non-CX properties - \$105,000.

Property Agent Support to Roads - \$157,000.

Technical Adjustments

Central Rate Adjustments - (\$96,509). These include central rate adjustments from the following sources: Flex Benefits, ITS Operations & Maintenance, ITS Infrastructure, GIS, OIRM, Telecommunications Services and Overhead, Motor Pool, Facilities space charge, Finance, Class and Comp Reserve, COLA and PERS Retirement Rate adjustments.

1.25% Underexpenditure Adjustment - (\$4,767). The 2003 Executive Proposed Budget includes a 1.25% underexpenditure contra in each CX operating budget to directly budget for assumed underexpenditure levels. A remaining central contra of 0.75% is being held in the CX Financial Plan for a total assumption of 2.00% underexpenditure for all CX operating and CX transfer budgets. CX departments are asked to manage to a total underexpenditure request of 2.00%.

Human Resources Management 0010/0420

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	5,977,231	57.00	4.50
	GG	Status Quo **	(3,694)	0.00	(3.00)
		Status Quo Budget	5,973,537	57.00	1.50
	Coi	ntra Add Back	0		
Pı	ogram Change				
PC01	HR Unification Project		0	0.50	0.00
PC02	ADR Convert 1 TLT to 2 F	TEs	0	2.00	(1.00)
PC03	Transfer LEOFF Disability	Board to Finance	(97,307)	(1.00)	0.00
PC40	FTE Transfer from ORPP		79,392	1.00	0.00
			(17,915)	2.50	(1.00)
Ce	entral Rate Adjustment	s			, ,
CR01	Flex Benefits		(58,255)	0.00	0.00
CR07	ITS O&M		`35,564	0.00	0.00
CR08	ITS Infrastructure		(9,476)	0.00	0.00
CR10	OIRM		(5)	0.00	0.00
CR11	Telecommunications Servi	ces	(4,469)	0.00	0.00
CR12	Telecommunications Over	head	1,980	0.00	0.00
CR13	Motor Pool Rate Adj.		(2,574)	0.00	0.00
CR14	Facilities Mgmt Space Cha	rge	(45,103)	0.00	0.00
CR25	Finance Rates		(13,447)	0.00	0.00
CR26	Retirement Rate Adjustme	ent	14,633	0.00	0.00
CR34	Merit Adjustment		8,035	0.00	0.00
CR35	1.25% Underexpenditure		42	0.00	0.00
CR39	COLA Adjustment		(9,942)	0.00	0.00
CR45	Class Comp Reserve		97,475	0.00	0.00
			14,458	0.00	0.00
	2003	3 Proposed Budget	5,970,080	59.50	0.50
	% Ch	ange over Status Quo	-0.06%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Human Resources Management - CX

Significant Program Reductions

Transfer LEOFF Disability Board to Finance – (\$97,307)/(1.00 FTEs). The LEOFF Disability Board Program will be moved, staff (LEOFF Disability Coordinator) and operating funds, from OHRM to the Finance Division.

Significant Program Additions

Human Resources Unification Project -- \$0/0.50 FTE. The program change will be part of the current HR Redesign and Unification Project. A 0.50 FTE, Senior Human Resource Analyst, will be added to provide support in the area of EEO investigations. The funding for the project will be funded from reallocations within the agency.

ADR Convert 1 TLT to 2 FTEs – \$0/2.00 FTEs/(1.00) TLPs. The Alternative Dispute Resolution (ADR) Program has outgrown the initial pilot-stage staffing and will be adding FTEs to keep up with increased demand. OHRM will move two half-time Program Analyst II TLTs to full-time FTE Administrative Assistant II.

FTE Transfer from ORPP – \$79,392/1.00 FTE. The 1.00 FTE (Lead/Special Duty) will be transferred into OHRM to continue work on the layoff-recall program.

Technical Adjustments

Merit Adjustment -- \$8,035. The merit adjustment will add \$8,035 for employees that transferred agencies after initial PSQ calculations were determined.

Central Rate Adjustments -- \$6,381. These include central rate adjustments from the following sources: Flex Benefits, ITS O&M, ITS Infrastructure, OIRM, Telecommunications Services & Overhead, Motor Pool, Facilities Management Space, Finance, Retirement, Underexpenditure, COLA, and Class Comp adjustments.

1.25% Underexpenditure – \$42. The 2003 Executive Proposed Budget includes a 1.25% underexpenditure contra in each CX operating budget to directly budget for assumed underexpenditure levels. A remaining central contra of 0.75% is being held in the CX Financial Plan for a total assumption of 2.00% underexpenditure for all CX operating and CX transfer budgets. CX departments are asked to manage to a total underexpenditure request of 2.00%

WORKLOAD / DEDEODMANOE INDICATE	200		
WORKLOAD / PERFORMANCE INDICATO			
	2001	2002	2003
			Propose
Workload Indicators	Actual	Adopted	d
Number of compensation analyses conducted	TBD	TBD	TBD
2 Number of personnel board hearings per 100 employees	4	20	50
3 Job postings, internal	305	450	375
4 Job postings, external	507	560	525
5 Internally filed EEO complaints by employees	TBD	TBD	TBD
6 EEO complaints filed with human rights agencies	TBD	TBD	TBD
7 Successor collective bargaining agreements to be negotiated and			
implemented	19	31	15
8 Number of employees attending non-mandatory training courses	703	820	820
9 Number of managemetn/supervisory employees attending mandatory			
training	2,356	3,200	3,200
10 Percentage of eligible employees who utilized the Employee Assistance			
Program	12.40%	15.38%	15.00%
Performance measures			
1 Percent of employees appealing classification determinations	TBD	TBD	TBD
2 Percent of grievances (at HRD level or above) resolved in favor of county	50%	45%	50%
3 Bargaining units consolidated	1	2	3
4 Percent of successor collective bargaining agreements negotiated within 6	•	_	·
months of precursor expiration	11%	23%	20%
5 Percent of eligible, laid off employees recalled	n/a	99%	80%
The second secon	4	2370	2370

Safety & Claims Management 5420/0666

Code Ite	m Description		Expenditures	FTEs *	TLTs
Program Area		2002 Adopted	20,073,595	27.00	1.00
	GG	Status Quo ** Status Quo Budget	1,441,660 21,515,255	0.00 27.00	(1.00) 0.00
	Con	tra Add Back	0	27.00	0.00
R	evenue Backed				
RB01	Excess Workers Compensa	tion Insurance	266,000	0.00	0.00
	·		266,000	0.00	0.00
Ce	entral Rate Adjustments	3			
CR01	Flex Benefits		(25,785)	0.00	0.00
CR05	CX Overhead Adj.		(23,243)	0.00	0.00
CR07	ITS O&M		(5)	0.00	0.00
CR08	ITS Infrastructure		(1,498)	0.00	0.00
CR10	OIRM		(31)	0.00	0.00
CR11	Telecommunications Service		1,394	0.00	0.00
CR12	Telecommunications Overh	ead	(1,015)	0.00	0.00
CR13	Motor Pool Rate Adj.		646	0.00	0.00
CR14	Facilities Mgmt Space Char	ge	17,807	0.00	0.00
CR15	Insurance Charges		9,756	0.00	0.00
CR20 CR21	PAO Rates		57,424 6,407	0.00 0.00	0.00
CR21 CR25	Debt Service Adj. Finance Rates		(23,842)	0.00	0.00
CR25		*	(23,8 4 2) 6,084	0.00	0.00 0.00
CR39	Retirement Rate Adjustment COLA Adjustment	IL.	(5,217)	0.00	0.00
CKJ	COLA Adjustifient		,		
			18,882	0.00	0.00
	2003	Proposed Budget	21,800,137	27.00	0.00
	% Cha	nge over Status Quo	1.32%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Safety & Claims Management

Significant Program Additions

Excess Workers Compensation Insurance – \$266,000. In order to meet the increase in the excess workers compensation policy premium, an increase of \$266,000 will be necessary.

Technical Adjustments

Central Rate Adjustments -- \$18,882. These include central rate adjustments from the following: Flex Benefits, CX Overhead, ITS O&M, ITS Infrastructure, OIRM, Telecommunications Services & Overhead, Motor Pool, Facilities Management Space Charge, Insurance, PAO, Debt Service, Finance, Retirement Rate, and COLA adjustments.

WORKLOAD / PERFORMANCE INDICATORS					
	2001	2002	2003		
	Actual	Adopted	Proposed		
Failure to Accommodate Claims Filed with Risk Management	0	5	4		
2. Disabled employees placed in other permanent positions	11	13	15		
3. Average ultimate cost per Worker Compensation Claim - Transit	9,280	12,161	10,767		
Average ultimate cost per Worker Compensation Claim - KC	7,500	8,599	8,684		
4. OSHA recordable workplace cases per 100 employees	10.3	10.2	10.1		

Link to Safety & Claims Management Financial Plan, 8 KB .pdf

Employee Benefits 5500/0429

Code Iter	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	120,050,248	21.00	17.00
	GG	Status Quo ** Status Quo Budget	(2,117,862) 117,932,386	(11.00) 10.00	(17.00) 0.00
	Contra	a Add Back	0		
Pr	ogram Change				
PC01	Transfer Deferred Comp to Fir	nance	(193,446)	(1.00)	0.00
	•		(193,446)	(1.00)	0.00
Re	venue Backed		,	, ,	
RB01	Printing of Summary Plan Doc	S	25,000	0.00	0.00
RB02	Audit Newly Implemented Ber	nefits Plans	150,000	0.00	0.00
RB03	Rebid for Outside Consultant		30,000	0.00	0.00
RB04	Increased Insurance Premium	S	6,700,926	0.00	0.00
			6,905,926	0.00	0.00
Ce	ntral Rate Adjustments				
CR01	Flex Benefits		(8,595)	0.00	0.00
CR05	CX Overhead Adj.		(71,602)	0.00	0.00
CR08	ITS Infrastructure		(7,100)	0.00	0.00
CR10	OIRM		(2,484)	0.00	0.00
CR11	Telecommunications Services		4,367	0.00	0.00
CR12	Telecommunications Overhead	d	1,915	0.00	0.00
CR14	Facilities Mgmt Space Charge		(15,400)	0.00	0.00
CR15 CR25	Insurance Charges Finance Rates		(327)	0.00 0.00	0.00 0.00
CR25 CR26	Retirement Rate Adjustment		8,051 1,998	0.00	0.00
CR39	COLA Adjustment		(3,063)	0.00	0.00
CR45	Class Comp Reserve		10,000	0.00	0.00
5.1.5	olubb comp reds. To		(82,240)	0.00	0.00
	2003 Pr	oposed Budget	124,562,626	9.00	0.00
	% Chang	je over Status Quo	5.62%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Employee Benefits

Significant Program Reductions

Transfer Deferred Compensation to Finance – (\$193,446)/(1.00 FTE). In order to combine all retirement administration into one section, the County's Deferred Compensation program will be moved to Finance.

Significant Program Additions

Provide Summary Plan Documents – \$25,000. In order to meet a legal requirement to provide summary plan documents to each enrolled employee, additional booklets will be printed.

Audit Newly Implemented Benefit Plans – \$150,000. As required by law, benefits will audit new insured benefit plans to ensure that the plan rules have been implemented correctly.

Rebid for Outside Consultant – \$30,000. The current benefit consultant contract is due for rebid in 2003. The funds will be used to engage a consultant to provide technical analysis of the bids and support development of revisions in the retiree medical plan and wellness initiatives as agreed to in the Joint Labor-Management Insurance Committee in the MOA for the 2003-2005 benefits package.

Increased Insurance Premiums – \$6,700,926. This item adjusts the benefits budget to the actuarially projected expenditures for 2003. Since benefits are a negotiated item, they cannot be changed without renegotiating labor agreements.

Technical Adjustments

Central Rate Adjustments – (\$82,240). These include central rate adjustments from the following sources: Flex Benefits, CX Overhead, ITS Infrastructure, OIRM, Telecommunications Services & Overhead, Facilities Management Space, Insurance, Finances, Retirement, COLA, and Class Comp Reserve adjustments.

WORKLOAD / PERFORMANCE INDICATORS					
	2001 Actual	2002 Adopted	2003 Proposed		
Percentage of eligible employees who utilized the Employee Assistance Program	12.40%	15.38%	15.00%		

Link to Employee Benefits Financial Plan, 7 KB.pdf

Executive Services - Administration 0010/0417

Code Iter	n Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	1,625,251	16.00	0.00
	GG	Status Quo **	71,574	0.00	0.00
	Status	Quo Budget	1,696,825	16.00	0.00
	Contra Add	Back	0		
Ce	ntral Rate Adjustments				
CR01	Flex Benefits		(15,280)	0.00	0.00
CR07	ITS O&M		(46,276)	0.00	0.00
CR08	ITS Infrastructure		1,001	0.00	0.00
CR10	OIRM		35	0.00	0.00
CR11	Telecommunications Services		2,297	0.00	0.00
CR12	Telecommunications Overhead		675	0.00	0.00
CR13	Motor Pool Rate Adj.		720	0.00	0.00
CR14	Facilities Mgmt Space Charge		(7,585)	0.00	0.00
CR20	PAO Rates		(18,600)	0.00	0.00
CR22	Long Term Leases		(4,222)	0.00	0.00
CR25	Finance Rates		2,641	0.00	0.00
CR26	Retirement Rate Adjustment		3,857	0.00	0.00
CR35	1.25% Underexpenditure		484	0.00	0.00
CR36	Property Services-Lease Admin Fee		18	0.00	0.00
CR39	COLA Adjustment		(3,309)	0.00	0.00
CR45	Class Comp Reserve		56,849	0.00	0.00
			(26,695)	0.00	0.00
	2003 Proposed	d Budget	1,670,130	16.00	0.00
	% Change ove	r Status Quo	-1.57%		

FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

DES Administration

The total year 2003 Executive Proposed budget for DES Administration is \$1,670,130 and 16.00 FTEs. This agency includes the Department of Executive Services Administrative Office, the Board of Ethics, the Office of Civil Rights and the Civil Rights Commission.

Significant Program Changes

None

Technical Adjustments

Central Rate Adjustments (\$27,179). These include central rate adjustments from the following sources: Flex benefits, ITS Operations & Maintenance, ITS Infrastructure, OIRM, Telecommunications Services and Overhead, Motor Pool, Facilities Space Charge, Prosecutor, Long Term Lease and Property Services Lease Admin. Fee, Finance, Class and Comp Reserve, COLA and PERS Retirement adjustments.

1.25% Underexpenditure Adjustment - \$484. The 2003 Executive Proposed Budget includes a 1.25% underexpenditure contra in each CX operating budget to directly budget for assumed underexpenditure levels. A remaining central contra of 0.75% is being held in the CX Financial Plan for a total assumption of 2.00% underexpenditure for all CX operating and CX transfer budgets. CX departments are asked to manage to a total underexpenditure request of 2.00%

WORKLOAD / PERFORMANO	E INDIC	ATORS	
	2001	2002	2003
	Actual	Adopted	Proposed
1 Discrimination complaints filed	28	30	30
2 Discrimination complaints resolved	47	30	30
3 ADA/Title VI Grievances received	8		
4 ADA/Title VI Grievances resolved	5		

Office of Information Resources Management 5471/1550M

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	1,196,722	6.00	2.00
	GG	Status Quo **	29,158	0.00	0.00
		Status Quo Budget	1,225,880	6.00	2.00
	(Contra Add Back	0		
Te	chnical Adjustment				
TA01 TA02	System Services Charge Salary and Wage Conti		(33,762) (3,500)	0.00 0.00	0.00 0.00
			(37,262)	0.00	0.00
Ce	entral Rate Adjustme	ents	, ,		
CR01	Flex Benefits		(7,640)	0.00	0.00
CR05	CX Overhead Adj.		746	0.00	0.00
CR07	ITS O&M		27,277	0.00	0.00
CR08	ITS Infrastructure		1,584	0.00	0.00
CR10	OIRM		17	0.00	0.00
CR11	Telecommunications Se	ervices	(2,996)	0.00	0.00
CR12	Telecommunications O	verhead	(1,655)	0.00	0.00
CR25	Finance Rates		2,559	0.00	0.00
CR26	Retirement Rate Adjust	tment	7,230	0.00	0.00
CR39	COLA Adjustment		(2,416)	0.00	0.00
CR45	Class and Comp Reserv	/e	12,453	0.00	0.00
			37,159	0.00	0.00
	20	003 Proposed Budget	1,225,777	6.00	2.00
	% (Change over Status Quo	-0.01%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Office of Information Resource Management

The total year 2003 Executive Proposed budget for the Office of Information Resource Management is \$1,225,777, 6.0 FTE and 2.0 TLP positions.

Significant Program Changes

None

Technical Adjustments

System Services (\$33,762). This adjustment reflects the 2003 level of service that ITS will be providing to OIRM.

Salary and Wage Contingency (\$3,500). Adjustment to contingency account.

Central Rate Adjustments - \$37,159. These include central rate adjustments from the following sources: Flex benefits, CX Overhead, ITS Operations & Maintenance, ITS Infrastructure, OIRM, Telecommunications Services and Overhead, Finance, Class and Comp Reserve, COLA and PERS Retirement rate adjustment.

Link to Office of Information Resource Management Fund Financial Plan, 7 KB.pdf

Information & Telecommunications Services

The 2003 Executive Proposed budget for Information and Telecommunications Services (ITS) is presented by appropriation unit for Cable Communications, I-NET Operations, Printing and Graphic Arts, Technology Services, Telecommunications. (Refer to the Law, Safety, Justice section of this book for Radio Communications.)

ITS--Technology Services 5531/0432

Code Iter	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	22,614,780	135.50	11.00
	GG	Status Quo ** Status Quo Budget	(92,037) 22,522,743	(1.00) 134.50	(1.00) 10.00
	Cont	ra Add Back	0		
Re	evenue Backed				
RB01 RB02	FTE Increase for DSS Custo Equipment Replacement (no	• • •	28,302 367,253	0.50 0.00	0.00 0.00
			395,555	0.50	0.00
Te	chnical Adjustment				
TA01	TLT to FTE Conversion for D	Oata Entry and Finance	0	3.00	(3.00)
TA40	Salary and Wage Contingen		(204,407)	0.00	0.00
TA49	Industrial Insurance Adjustr	nent	(569)	0.00	0.00
			(204,976)	3.00	(3.00)
Ce	entral Rate Adjustments				
CR01	Flex Benefits		(138,475)	0.00	0.00
CR05	CX Overhead Adj.		(82,034)	0.00	0.00
CR07	ITS O&M		(178,863)	0.00	0.00
CR08	ITS Infrastructure		22,147	0.00	0.00
CR10	OIRM		361	0.00	0.00
CR11	Telecommunications Service		(46,740)	0.00	0.00
CR12	Telecommunications Overhe		(8,008)	0.00	0.00
CR14 CR20	Facilities Mgmt Space Charg PAO Rates	e	(1,369)	0.00	0.00
CR21	Debt Service Adj.		(13,332) 152,878	0.00 0.00	0.00 0.00
CR25	Finance Rates		22,813	0.00	0.00
CR26	Retirement Rate Adjustmen	•	22,613 34,424	0.00	0.00
CR39	COLA Adjustment	L	(29,286)	0.00	0.00
CR45	Class and Comp Reserve		677,000	0.00	0.00
GR 13	class and comp reserve		411,516	0.00	0.00
	2003	Proposed Budget	23,124,838	138.00	7.00
	% Cha	nge over Status Quo	2.67%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

ITS – Technology Services

The total year 2003 Executive Proposed budget for ITS – Technology Services is \$23,124,838, 138 FTE and 7.0 TLP.

Significant Program Changes:

Distributed Systems (DSS) Customer Support - \$28,032 and .5 FTE. The addition of this .5 FTE will enable the agency to achieve the service levels as outlined in the customers' Service Level Agreements.

Equipment Replacement - \$367,253. This transfer to capital will support the 2003 replacement needs for non-KCWAN equipment. This amount is revenue-backed by the ITS operating fund balance.

Technical Adjustments

Conversion of TLP to FTE. 3.0 TLPs were identified in the 2001 BOW review as performing ongoing data entry and financial support duties. These are being converted to FTEs.

Salary and Wage Contingency - (\$204,407). Adjustment to contingency account.

Industrial Insurance - (\$569). Adjustment to reflect correction of industrial insurance categories.

Central Rate Adjustments - \$411,516. These include central rate adjustments from the following sources: Flex Benefits, CX Overhead, ITS Operations & Maintenance, ITS Infrastructure, OIRM, Telecommunications Services and Overhead, Facilities space charge, Prosecutor, Debt Service, Finance, Class and Comp Reserve, COLA and PERS Retirement Rate adjustment.

WORKLOAD / PERFORMANCE INDICA	ATORS		
	2001	2002	2003
	Actual	Adopted	Proposed
Percentage of bilateral service level agreements with customers			
(new)	N/A	N/A	TBD
2 Production system uptime (not including planned maintenance)	N/A	N/A	TBD
3 Wide Area Network uptime	N/A	N/A	99.99%
4 Mainframe system availability (new)	N/A	N/A	99.99%
5 Percentage of help desk calls resolved at point of contact (new)	N/A	N/A	TBD
6 Ratio of desktop support staff to end users supported (new)	N/A	N/A	TBD

Link to ITS Technology Services Fund Financial Plan, 8 KB .pdf

ITS--Telecommunications 5532/0433

Code Ite	m Description		Expenditures	FTEs *	TLTs
Program Area		2002 Adopted	2,666,562	8.00	1.00
GG		Status Quo **	(993,082)	0.00	(1.00)
		Status Quo Budget	1,673,480	8.00	0.00
	Co	ontra Add Back	0		
Te	chnical Adjustment				
TA40 Salary and Wage Co		jency	(20,000)	0.00	0.00
			(20,000)	0.00	0.00
Ce	entral Rate Adjustmen	ts			
CR01	Flex Benefits		(7,640)	0.00	0.00
CR05	CX Overhead Adj.		(7,560)	0.00	0.00
CR07	ITS O&M		(56,383)	0.00	0.00
CR08	ITS Infrastructure		1,711	0.00	0.00
CR10	OIRM		(72)	0.00	0.00
CR11	Telecommunications Serv	vices	15,376	0.00	0.00
CR12	Telecommunications Ove	rhead	24,469	0.00	0.00
CR20	PAO Rates		(1,456)	0.00	0.00
CR21	Debt Service Adj.		(1,375)	0.00	0.00
CR25	Finance Rates		1,694	0.00	0.00
CR26	Retirement Rate Adjustm	ient	1,585	0.00	0.00
CR39	COLA Adjustment		(1,382)	0.00	0.00
CR45	Class and Comp Reserve		64,000	0.00	0.00
			32,967	0.00	0.00
	200	3 Proposed Budget	1,686,447	8.00	0.00
	% CI	nange over Status Quo	0.77%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

ITS - Telecommunications

The total year 2003 Executive Proposed budget for ITS – Telecommunications is \$1,686,447 and 8.0 FTEs.

Significant Program Additions

None

Technical Adjustments

Salary and Wage Contingency – (\$20,000). Adjustment to salary and wage contingency account.

Central Rate Adjustments - \$32,967. These include central rate adjustments from the following sources: Flex Benefits, CX Overhead, ITS Operations & Maintenance, ITS Infrastructure, OIRM, Telecommunications, Prosecutor, Debt Service, Finance, Class and Comp Reserve, COLA and PERS Retirement Rate adjustment.

WORKLOAD / PERFORM	ANCE INDICATO	DRS	
	2001	2002	2003
	Actual	Adopted	Proposed
1 Repair calls processed		2,220	
2 Work Orders Processed		3,714	

Link to ITS Telecommunications Fund Financial Plan, 9 KB .pdf

ITS-Printing & Graphic Arts 5600/0415

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	3,161,933	18.50	2.00
	GG	Status Quo **	315,306	0.00	0.00
		Status Quo Budget	3,477,239	18.50	2.00
		Contra Add Back	0		
Di	rect Service Reduct	ions			
DS01 DS02	Video Production TLT Printing and Graphic A		(79,890) (57,765)	0.00 (0.50)	(1.00) 0.00
			(137,655)	(0.50)	(1.00)
Te	chnical Adjustment		,	, ,	• •
TA01	Printing and Binding P	ass Through Appropriation	250,000	0.00	0.00
			250,000	0.00	0.00
Ce	entral Rate Adjustm	ents			
CR01	Flex Benefits		(18,145)	0.00	0.00
CR05	CX Overhead Adj.		(6,930)	0.00	0.00
CR07	ITS O&M		(19,797)	0.00	0.00
CR08	ITS Infrastructure		341	0.00	0.00
CR10	OIRM		(92)	0.00	0.00
CR11	Telecommunications S	Services	(7,239)	0.00	0.00
CR12	Telecommunications C	Overhead	(573)	0.00	0.00
CR22	Long Term Leases		49,857	0.00	0.00
CR25	Finance Rates		10,063	0.00	0.00
CR26	Retirement Rate Adjus		3,851	0.00	0.00
CR36	Property Services-Leas	se Admin Fee	221	0.00	0.00
CR39	COLA Adjustment		(5,879)	0.00	0.00
CR45	Class and Comp Reser	ve	7,000	0.00	0.00
			12,678	0.00	0.00
	2	2003 Proposed Budget	3,602,262	18.00	1.00
	%	Change over Status Quo	3.60%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

ITS - Printing and Graphic Arts

The total year 2003 Executive Proposed budget for ITS – Printing and Graphic Arts is \$3,602,262, 18.0 FTE and 1.0 TLP.

Significant Program Changes

Video Production TLP Elimination – (\$79,890) and (1.0 TLP). With the completion of the engineering work to set up the video production service, this TLP is no longer needed.

Photo Lab Closure – (\$57,765) and (.5 FTE). The photo lab transferred from Roads to ITS in 2002. The function does not generate sufficient revenue to be a self-supporting program and is being eliminated in 2003. A remaining .5 FTE is being re-assigned to other Print Shop work supported by existing revenue sources.

Technical Adjustments

Printing and Binding Pass Through Appropriation - \$250,000. When the Print Shop determines it is unable to provide a particular specialty service request, that request is met by forwarding the job to external vendors from whom Print-Graphics obtains significant volume discounts. This increase in expenditure authority is revenue-backed from the customers who are paying for the job.

Central Rate Adjustments - \$12,678. These include central rate adjustments from the following sources: Flex Benefits, CX Overhead, ITS Operations & Maintenance, ITS Infrastructure, OIRM, Telecommunications Services and Overhead, Long-term lease and Lease administrative fee, Finance, Class and Comp Reserve, COLA and PERS Retirement Rate adjustment

WORKLOAD / PERFORMANCE INDICATORS						
	2001	2002	2003			
	Actual	Adopted	Proposed			
1 Percentage of billable hours collected (new)	93%	95%	97.50%			
2 Percentage change in work orders (new)	6% increase	12% increase	18% increase			
3 Market basket comparison with private sector (new)	NA	NA	TBD			

Link to Printing and Graphic Arts Financial Plan, 7 KB.pdf

Cable Communications 0010/0437

Code Iter	m Description	Expenditures	FTEs *	TLTs
Progra	m Area 2002 Adopte	ed 173,208	2.00	0.00
	GG Status Quo *	·* 39,086	0.00	0.00
	Status Quo Budget	212,294	2.00	0.00
	Contra Add Back	0		
Ce	ntral Rate Adjustments			
CR01	Flex Benefits	(1,910)	0.00	0.00
CR07	ITS O&M	(15,429)	0.00	0.00
CR08	ITS Infrastructure	(6,404)	0.00	0.00
CR10	OIRM	4	0.00	0.00
CR11	Telecommunications Services	(271)	0.00	0.00
CR12	Telecommunications Overhead	(41)	0.00	0.00
CR13	Motor Pool Rate Adj.	(7,678)	0.00	0.00
CR25	Finance Rates	(530)	0.00	0.00
CR26	Retirement Rate Adjustment	384	0.00	0.00
CR35	1.25% Underexpenditure	250	0.00	0.00
CR39	COLA Adjustment	(335)	0.00	0.00
CR45	Class Comp Reserve	12,197	0.00	0.00
		(19,763)	0.00	0.00
	2003 Proposed Budget	192,531	2.00	0.00
	% Change over Status Que	• -9.31%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Cable Communications

The total year 2003 Executive Proposed budget for ITS –Cable Communications is \$192,531 and 2.0 FTEs.

Significant Program Additions

None

Technical Adjustments

Central Rate Adjustments - (\$20,013). Includes adjustments to the following central rate accounts: Flex Benefits, ITS Operations & Maintenance, ITS Infrastructure, OIRM, Telecommunications Services and Overhead, Finance, Motor Pool, Class and Comp Reserve, COLA and PERS Retirement Rate adjustments.

1.25% Underexpenditure Adjustment - \$250. The 2003 Executive Proposed Budget includes a 1.25% underexpenditure contra in each CX operating budget to directly budget for assumed underexpenditure levels. A remaining central contra of 0.75% is being held in the CX Financial Plan for a total assumption of 2.00% underexpenditure for all CX operating and CX transfer budgets. CX departments are asked to manage to a total underexpenditure request of 2.00%

WORKLOAD / PERFORMANCE INDICATORS						
	2001 Actual	2002 Adopted	2003 Proposed			
1 Average monthly complaints (needing resolut	35	28	28			
2 % of Complaints resolved within 10 business	98%	98%	98%			

I-NET Operations 4531/0490

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	744,750	7.00	1.00
GG		Status Quo **	269,928	0.00	0.00
		Status Quo Budget	1,014,678	7.00	1.00
	c	ontra Add Back	0		
Te	chnical Adjustment				
TA01 Annualize Maintenance a		and Repair Costs	248,251	0.00	0.00
			248,251	0.00	0.00
Ce	entral Rate Adjustme	nts	,		
CR01	Flex Benefits		(7,640)	0.00	0.00
CR05	CX Overhead Adj.		5,333	0.00	0.00
CR07	ITS O&M		58,503	0.00	0.00
CR08	ITS Infrastructure		(142,800)	0.00	0.00
CR10	OIRM		17	0.00	0.00
CR11	Telecommunications Se	rvices	(5,573)	0.00	0.00
CR12	Telecommunications Ov	rerhead	(1,715)	0.00	0.00
CR25	Finance Rates		1,255	0.00	0.00
CR26	Retirement Rate Adjust	ment	2,272	0.00	0.00
CR39	COLA Adjustment		(1,971)	0.00	0.00
CR45	Class and Comp Reserv	e	72,000	0.00	0.00
			(20,319)	0.00	0.00
	20	003 Proposed Budget	1,242,610	7.00	1.00
	% (Change over Status Quo	22.46%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

ITS – I-NET Operations

The total year 2003 Executive Proposed budget for I-NET (Institutional Network) Operations is \$1,242,610, 7.0 FTEs and 1.0 TLP. This operating fund accounts for the assets, liabilities, revenues and expenditures pertaining to the operations and maintenance of the I-NET. The fund receives all revenues resulting from service fees charged to I-NET users for the operation of the network.

Technical Adjustments

Annualization of Maintenance and Repair Costs - \$248,251. This increase in expenditure authority funds ongoing maintenance of equipment, the costs of which are being transitioned from the I-NET capital project in anticipation of capital project completion in 2003. It will pay for costs of vendor maintenance of switch and router equipment as well as anticipated fiber repair costs.

Central Rate Adjustments – (\$20,319). These include central rate adjustments from the following sources: Flex Benefits, CX Overhead, ITS O & M, ITS Infrastructure, OIRM, Telecommunications Services and Overhead, Finance, Class and Comp Reserve, COLA and PERS Retirement rate adjustment.

WORKLOAD / PERFORMANCE INDICATORS

2001 2002 2003 Actual Adopted Proposed 99.99% 99.99%

1 I-Net Uptime

Note: Additional performance measures are being developed in conjunction with the Auditor's office. Those will be placed in production and reported next year.

Link to I-NET Operations Fund Financial Plan, 7 KB.pdf

Records, Elections & Licensing Services 0010/0470

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	11,363,267	75.38	2.00
	GG	Status Quo **	6,618,975	75.85	(1.00)
	Sta	tus Quo Budget	17,982,242	151.23	1.00
	Contra A	dd Back	350,000		
Re	evenue Backed				
RB02	eGov't for REALS		40,402	0.00	0.28
			40,402	0.00	0.28
Ce	entral Rate Adjustments		,		
CR01	Flex Benefits		(149,934)	0.00	0.00
CR07	ITS O&M		98,307	0.00	0.00
CR08	ITS Infrastructure		(9,898)	0.00	0.00
CR09	Geographic Information System (GIS)	45,239	0.00	0.00
CR10	OIRM		175	0.00	0.00
CR11	Telecommunications Services		(24,121)	0.00	0.00
CR12	Telecommunications Overhead		(413)	0.00	0.00
CR13	Motor Pool Rate Adj.		(27,800)	0.00	0.00
CR14	Facilities Mgmt Space Charge		(52,470)	0.00	0.00
CR22	Long Term Leases		30,419	0.00	0.00
CR25	Finance Rates		5,574	0.00	0.00
CR26	Retirement Rate Adjustment		26,635	0.00	0.00
CR32	GIS Client Services		(44,907)	0.00	0.00
CR35	1.25% Underexpenditure		(2,586)	0.00	0.00
CR36	Property Services-Lease Admin Fe	ee	911	0.00	0.00
CR39	COLA Adjustment		(20,882)	0.00	0.00
CR45	Class Comp Reserve		247,072	0.00	0.00
			121,321	0.00	0.00
	2003 Propo	osed Budget	18,493,965	151.23	1.28
	% Change of	over Status Quo	2.85%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Records, Elections & Licensing Services

Significant Program Reductions

Revenues in Lieu of Reductions – The department has initiated fee increases to Animal Licenses and Services, Passports, and miscellaneous fees totaling \$533,153.

Significant Program Additions

Online Pet License Initiative - \$40,402. This represents funding to complete implementation of web-based pet license requests, fee collection and integration with the pet license mainframe database.

Technical Adjustments

Central Rate Adjustments – \$123,907. These adjustments include central rate changes in benefits, ITS, GIS, Telecommunications, OIRM, Facilities, Radio and Finance rates, as well as COLA, Merit and Class Comp. adjustments.

1.25% Partial Underexpenditure Requirement – (\$2,586). The 2003 Proposed Budget includes a 1.25% underexpenditure contra in each CX operating and CX transfer budget to directly budget for assumed underexpenditure levels. A remaining central contra of 0.75% is being held in the CX Financial Plan for a total assumption of 2.00% underexpenditure for all CX operating and CX transfer budgets. CX departments are asked to manage a total underexpenditure requirement of 2.00%.

	WORKLOAD / PERFORMANCE INDICATORS						
		2001	2002	2003			
		Actual	Adopted	Proposed			
1.	Documents Recorded	584,781	450,000	528,000			
2.	Excise Tax Payments Processed	65,695	60,000	65,000			
3.	Voter Registration Transactions	441,928	580,000	500,000			
4.	On-going Absentees	433,089	600,000	450,000			
5.	New Boxes Stored	8,491	8,900	10,189			
6.	Requests/ Retrievals Files	12,778	17,200	14,700			
7.	Boxes Destroyed	12,021	14,889	21,088			
8.	Pet Licenses Issued	150,264	175,000	170,000			
9.	Total Paid Licenses	126,264	145,728	141,440			
10	. Number of animals handled	14,105	15,331	15,250			
11	. Vehicle licensing transactions	2,212,690	2,244,000	2,288,880			

Recorder's O&M 1090/0471

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	1,218,585	4.50	0.68
	GG	Status Quo **	(328,448)	0.00	(0.68)
		Status Quo Budget	890,137	4.50	0.00
	Con	tra Add Back	0		
Re	evenue Backed				
RB01	Increase in Historical Prese	rvation Activity	91,446	1.00	0.00
RB02	e-Recording Initiative	,	381,449	0.00	0.00
RB03	Equipment Replacement		130,712	0.00	0.00
			603,607	1.00	0.00
Te	chnical Adjustment		,		
TA01	Misc Operating Accounts		190,000	0.00	0.00
			190,000	0.00	0.00
Ce	entral Rate Adjustments				
CR01	Flex Benefits		(5,730)	0.00	0.00
CR05	CX Overhead Adj.		(5,655)	0.00	0.00
CR08	ITS Infrastructure		732	0.00	0.00
CR10	OIRM		40	0.00	0.00
CR21	Debt Service Adj.		(367,500)	0.00	0.00
CR25	Finance Rates		1,018	0.00	0.00
CR26	Retirement Rate Adjustmer	t	1,031	0.00	0.00
CR39	COLA Adjustment		(19)	0.00	0.00
			(376,083)	0.00	0.00
	2003	Proposed Budget	1,307,661	5.50	0.00
	% Cha	nge over Status Quo	46.91%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Recorder's O&M

Significant Program Additions

Increase in Archival Activities - \$91,466/1 FTE. This amount is needed to cover the increase in archival activities of County historical records preservation.

Open Access Recording System Phase IV - \$381,449. Implementation of phase IV of the Open Access Recording System will provide full electronic recording capabilities to the County's business partners. This is an efficiency and cost saving measure that will allow the department to cope with increasing workload and consumer demand and eliminate the present backlog.

Equipment Replacement - \$130,712. This request funds replacement of equipment necessary to record and access public documents.

Technical Adjustments

Central Rate Adjustments – (\$376,083). This represents adjustments made to CX Overhead, debt service, Finance Rates, Information resource Management, ITS Infrastructure, Retirement Rate, and COLA.

WORKLOAD / PERFORMANCE INDICATORS					
	2001 Actual	2002 Adopted	2003 Proposed		
1 Recordings	584,781	450,000	510,000		
2 Affidavits	65,841	60,000	60,000		

Link to Recorders O & M Financial Plan, 7 KB.pdf

Risk Management 5520/0154

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	21,873,366	14.00	0.00
	GG	Status Quo ** Status Quo Budget	(314,793) 21,558,573	0.00 14.00	0.00 0.00
	Contr	a Add Back	0		
Re	evenue Backed				
RB01	Transit Claims In-House		258,799	6.50	0.00
			258,799	6.50	0.00
Ta	echnical Adjustment		230,799	0.50	0.00
TA01	Liability Premium Adjustment	-	2,497,052	0.00	0.00
IAUI	Elablity Fremialii Adjustinen	•			
_			2,497,052	0.00	0.00
	entral Rate Adjustments				
CR01	Flex Benefits		(19,100)	0.00	0.00
CR05	CX Overhead Adj.		(26,770)	0.00	0.00
CR07	ITS O&M		(16,529)	0.00	0.00
CR08	ITS Infrastructure		1,984	0.00	0.00
CR10	OIRM		625	0.00	0.00
CR11	Telecommunications Services	5	4,514	0.00	0.00
CR12	Telecommunications Overhea	ad	794	0.00	0.00
CR13	Motor Pool Rate Adj.		453	0.00	0.00
CR20	PAO Rates		(221,163)	0.00	0.00
CR21	Debt Service Adj.		(37)	0.00	0.00
CR22	Long-Term Lease		13,603	0.00	0.00
CR25	Finance Rates		(8,178)	0.00	0.00
CR26	Retirement Rate Adjustment		3,949	0.00	0.00
CR36	Property Services Lease Ad	lmin Fee	, 738	0.00	0.00
CR39	COLA Adjustment		3,472	0.00	0.00
CR45	Class Comp Reserve		70,000	0.00	0.00
			(191,645)	0.00	0.00
	2003 F	roposed Budget	24,122,779	20.50	0.00
	% Chan	ge over Status Quo	11.89%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Risk Management

Significant Program Additions

Transit Claims In-House -- \$258,799/6.50 FTEs. Risk Management will be responsible for handling all tort claims in-house for Transit and Wastewater Treatment Divisions, ceasing to use a third-party claims administrator. A 4.0 FTE Claims Adjuster/Tort Investigators, a 1.0 FTE Receptionist, a 1.0 FTE Data Entry Operator III, and a 0.5 FTE Systems/LAN Administrator will be added. Much of the funding will come from the elimination of a third-party contract, with \$218,799 being the remaining balance.

Technical Adjustments

Insurance Rate Adjustments – \$2,497,052. Increase in premiums for excess liability coverage will necessitate this adjustment. Renewal of excess liability policy will assure adequate coverage for catastrophic losses.

Central Rates Adjustments – (\$191,645). These include central rate adjustments from the following sources: Flex Benefits, CX Overhead, ITS O&M, ITS Infrastructure, OIRM, Telecommunications Services, Telecommunications Overhead, Motor Pool Rate, PAO, Debt Service, Long-Term Lease, Finance, Retirement, Property Services – Lease Admin, COLA, and Class Comp adjustments.

WORKLOAD / PERFORMANCE INDICATORS							
		2001 Actual	P	2002 rojected	P	2003 roposed	
1 Transit System claims/incidents		3,052		2,376		2,300	
2 All Other Agency Claims/incidents		793		730		730	
3 Subrogation Collection	\$	567,684	\$	518,000	\$	500,000	

Other Agencies

OTHER AGENCIES

This section covers a group of miscellaneous, cost centers that do not belong to any one particular department. Budgets in this category include the State Auditor, the Boundary Review Board, Fund Transfers, Salary and Wage Contingency, Executive Contingency, Internal Support, Sales Tax Reserve Contingency, the Grant Funds and the Cultural Development Authority. Listed below are the 2003 Proposed budgets for these agencies.

State Auditor – Total budget of \$563,659. The State Auditor's budget increased by \$738 to accommodate increasing audit costs.

Boundary Review Board – Total budget of \$250,077/2.00 FTEs. The Boundary Review Board's 2003 budget increased by \$7,919 through implementation of central rate adjustments (ITS Infrastructure, ITS GIS, Information Resource Management, Motor Pool rate adjustment, long-term leases, finance, retirement rate adjustment, Property Services lease administration fee and cost-of-living adjustment).

MCE INDIC	AIORS	
2001	2002	2003
Actual	Adopted	Proposed
21	30	30
12	14	14
2	5	5
0	1	1
1	2	3
5	5	5
5	3	5
3	5	5
	2001 Actual 21 12 2 0 1	Actual Adopted 21 30 12 14 2 5 0 1 1 2 5 5 5 5 5 3

Fund Transfers – **\$30,160,062.** Fund Transfers provide Current Expense funding for programs budgeted in other funds. In 2003, CX transfer increases will help fund projects in Mental Health, Building Repair and Replacement, Parks, and DASAS. CX Transfer decreases will occur in Housing, DDES, Public Health, and Major Maintenance.

Salary and Wage Contingency - \$9,849,000. The Salary and Wage Contingency budget provides funding for mid-year labor settlements to accommodate the cost of labor agreements and the negotiated wage adjustments and provides a reserve for funding costs associated with backfilling positions held for military reservists called to active duty and the completion of class comp.

Executive Contingency - \$2,000,000. The 2002 Proposed appropriation remains at the historical level

Internal Support - \$7,750,570. The internal support budget includes charges that are paid centrally on behalf of current expense agencies. This budget increased by \$3,970,501 over the 2002 Adopted level primarily due to an increase in the appropriation for Unemployment Compensation of \$1.5 million, and adjustment to central rate and miscellaneous accounts totaling \$1.9 million. The large central rate adjustments to Facilities and Risk Management rates and other accounts reflect the elimination of one-time adjustments included in the 2002 Adopted Budget. Additionally the Proposed Budget for Internal Support includes a \$401 thousand transfer to the Cultural Development PDA to fund the cost of leasing space in the Smith Tower.

Sales Tax Reserve Contingency - \$4,020,313. This budget is required to keep a reserve balance of \$15,000,000. This proposed appropriation accommodates the required reserve level.

Grants Fund - \$10,431,186/79.46 FTEs/9.8 TLPs. King County will receive an estimated total of over \$10 million in new grants from Federal and State sources in 2003. Existing grants with funds remaining in 2002 will be carried over into 2003 through a carryover ordinance.

LLEBG Grants - \$524,663. Represents appropriation authority for the 2003 Local Law Enforcement Block Grant.

Cultural Development Authority - \$20,664,763. The appropriation includes both he Cultural Development Authority (CDA) 2003 operating budget of \$7.6 million and \$13 million budget authority for the transfer of fund balances that will be used by the CDA to continue programs formerly managed by the Office of Cultural Resources. The three-part operating request includes \$400 thousand of CX revenue to support the CDA's lease costs in its Smith Tower office space and the cost of managing the County's 1,300-piece public art collection. It also includes budget authority of \$5.5 million for the transfer of the estimated cultural programming portion of the County's allocation of Hotel-Motel Tax revenues. The final component of the operating request is for \$1.7 million for the public art program, supported by contributions from all eligible CIP projects.

State Auditor 0010/0610

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	562,912	0.00	0.00
GG Status Quo **		9	0.00	0.00	
		Status Quo Budget	562,921	0.00	0.00
	C	ontra Add Back	0		
Ce	entral Rate Adjustmer	nts			
CR11 Telecommunications Services CR12 Telecommunications Overhead CR25 Finance Rates		574 200 (36)	0.00 0.00 0.00	0.00 0.00 0.00	
			738	0.00	0.00
	20	03 Proposed Budget	563,659	0.00	0.00
	% C	hange over Status Quo	0.13%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Boundary Review Board 0010/0630

Code Iter	m Description	Expenditures	FTEs *	TLTs
Progra	m Area 2002 Adop	ted 242,158	2.00	0.00
	GG Status Quo	** 7,974	0.00	0.00
	Status Quo Budge	t 250,132	2.00	0.00
	Contra Add Back	0		
Ce	ntral Rate Adjustments			
CR01	Flex Benefits	(1,910)	0.00	0.00
CR08	ITS Infrastructure	302	0.00	0.00
CR10	OIRM	4	0.00	0.00
CR11	Telecommunications Services	704	0.00	0.00
CR12	Telecommunications Overhead	131	0.00	0.00
CR13	Motor Pool Rate Adj.	(189)	0.00	0.00
CR22	Long Term Leases	1,100	0.00	0.00
CR25	Finance Rates	(377)	0.00	0.00
CR26	Retirement Rate Adjustment	426	0.00	0.00
CR36	Property Services-Lease Admin Fee	127	0.00	0.00
CR39	COLA Adjustment	(373)	0.00	0.00
		(55)	0.00	0.00
	2003 Proposed Budget	250,077	2.00	0.00
	% Change over Status Q	uo -0.02%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

CX Transfers 0010/0690

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	33,057,309	0.00	0.00
	GG	Status Quo ** Status Quo Budget	(6,791,196) 26,266,113	0.00 0.00	0.00 0.00
		Contra Add Back	7,724,080		
A	dministrative Servi	ce Reductions			
AS01	Administrative Servi	ce Reductions	(1,595,474)	0.00	0.00
			(1,595,474)	0.00	0.00
D	irect Service Reduc	ctions			
DS01	Direct Service Reduc	ctions	(6,739,167)	0.00	0.00
			(6,739,167)	0.00	0.00
Pi	rogram Change				
PC01	Program Changes		3,301,341	0.00	0.00
			3,301,341	0.00	0.00
R	evenue Backed				
RB01	Revenue Backed Ch		1,513,899	0.00	0.00
RB02	Parks Share of MMR	F Projects	500,000	0.00	0.00
_			2,013,899	0.00	0.00
	echnical Adjustmei				
TA01 TA02	Technical Adjustmen Reappropriation of O		(2,697,934)	0.00 0.00	0.00 0.00
TAUZ	кеарргорпацоп ог с	LX Carryover	1,931,314		
•	antual Data Adimet		(766,620)	0.00	0.00
CR35	entral Rate Adjusti		(44.110)	0.00	0.00
CR35	Underexpenditure A	ajustment	(44,110)		
			(44,110)	0.00	0.00
		2003 Proposed Budget	30,160,062	0.00	0.00
	0,	% Change over Status Quo	14.82%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58021 T/T Water and Land Resources 0010/9967

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	36,500	0.00	0.00
	PE	Status Quo **	(36,500)	0.00	0.00
		Status Quo Budget	0	0.00	0.00
	Cor	ntra Add Back	36,500		
Di	irect Service Reductions	s			
DS01	Eliminate One-Time CX Fu	ınding	(36,500)	0.00	0.00
			(36,500)	0.00	0.00
2003 Proposed Budget		0	0.00	0.00	
	% Cha	ange over Status Quo	N/A		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

59990 Expenditure Contra 0010/9970

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	(327,653)	0.00	0.00
	GG	Status Quo **	327,653	0.00	0.00
		Status Quo Budget	0	0.00	0.00
	Co	ontra Add Back	0		
N	o Change Items Propo	sed			
NC01	No Changes Items Reque		0	0.00	0.00
			0	0.00	0.00
2003 Proposed Budget		0	0.00	0.00	
	% CI	hange over Status Quo	N/A		

 $^{\ ^{*}}$ $\ ^{}$ FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58053 T/T ITS 0010/9971

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	1,011,711	0.00	0.00
GG	GG	Status Quo **	(12,646)	0.00	0.00
		Status Quo Budget	999,065	0.00	0.00
	Co	ontra Add Back	0		
N	o Change Items Propo	sed			
NC01	No Changes Items Reque	ested	0	0.00	0.00
			0	0.00	0.00
	200	3 Proposed Budget	999,065	0.00	0.00
	% Ch	nange over Status Quo	0.00%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

39758 T/F Motor Pool 0010/9974

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	(291,000)	0.00	0.00
GG	Status Quo **	291,000	0.00	0.00	
	Status Quo Budget	0	0.00	0.00	
	Co	ontra Add Back	0		
N	o Change Items Propo	sed			
NC01	No Changes Items Reque	ested	0	0.00	0.00
			0	0.00	0.00
	200	3 Proposed Budget	0	0.00	0.00
	% Cl	nange over Status Quo	N/A		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58202 T/T Budget Office/CJ 0010/9975

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	400,000	0.00	0.00
GG		Status Quo **	2,350,000	0.00	0.00
		Status Quo Budget	2,750,000	0.00	0.00
	Co	ntra Add Back	0		
Te	echnical Adjustment				
TA01	T/T Budget Office/CJ: PS	Q Reduction	(2,750,000)	0.00	0.00
			(2,750,000)	0.00 0.00 0.00	0.00
	200	3 Proposed Budget	0	0.00	0.00
	% Ch	ange over Status Quo	-100.00%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58150 T/T Employee Benefits 0010/9977

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	148,408	0.00	0.00
GG	Status Quo **	(148,408)	0.00	0.00	
	Status Quo Budget	0	0.00	0.00	
	C	ontra Add Back	0		
N	o Change Items Propo	sed			
NC01	No Changes Items Requ	ested	0	0.00	0.00
			0	0.00	0.00
	20	03 Proposed Budget	0	0.00	0.00
	% C	hange over Status Quo	N/A		

 $^{\ ^{*}}$ $\ ^{}$ FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58095 T/T Building Repair/Replacement 0010/9983

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	229,498	0.00	0.00
GG		Status Quo ** Status Quo Budget	0 229,498	0.00 0.00	0.00 0.00
	c	ontra Add Back	0		
Pı	rogram Change				
PC01	2003 Capital Projects		728,077	0.00	0.00
			728,077	0.00	0.00
Te	echnical Adjustment		•		
TA01	Capital Projects		1,354,262	0.00	0.00
			1,354,262	0.00	0.00
	20	03 Proposed Budget	2,311,837	0.00	0.00
	% C	Change over Status Quo	907.35%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58034 T/T DDES 0010/9990

Code Ite	m Description		Expenditures	FTEs *	TLTs
Program Area		2002 Adopted	3,490,700	0.00	0.00
GG		Status Quo **	(1,767,167)	0.00	0.00
		Status Quo Budget	1,723,533	0.00	0.00
		Contra Add Back	1,767,167		
Ad	lministrative Servi	ce Reductions			
AS03 3.00 administrative support		upport staff & supervisor	(185,202)	0.00	0.00
			(185,202)	0.00	0.00
Di	rect Service Reduc	tions			
DS01	3.00 long range plan	•	(176,563)	0.00	0.00
DS02	8.00 code enforceme		(624,806)	0.00	0.00
DS03	indirect overnead ass	sociated w/CX reductions	(780,596)	0.00	0.00
			(1,581,965)	0.00	0.00
Pr	ogram Change				
PC40	ORPP transfer - 3.00	FTEs growth mgmt	427,782	0.00	0.00
			427,782	0.00	0.00
Ce	entral Rate Adjustn	nents			
CR35	1.25% Underexpend	iture	(5,348)	0.00	0.00
			(5,348)	0.00	0.00
		2003 Proposed Budget	2,145,967	0.00	0.00
	9/6	Change over Status Quo	24.51%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58007 T/T Developmental Disabilities to DCHS Admin 0010/9991

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	472,921	0.00	0.00
HHS	Status Quo **	(5,912)	0.00	0.00	
		Status Quo Budget	467,009	0.00	0.00
	Co	ntra Add Back	0		
N	o Change Items Propos	sed			
NC01	No Changes Items Reque	sted	0	0.00	0.00
			0	0.00	0.00
	200	3 Proposed Budget	467,009	0.00	0.00
	% Ch	ange over Status Quo	0.00%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58019 T/T Emergency Medical Services 0010/9992

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	am Area	2002 Adopted	375,000	0.00	0.00
HHS		Status Quo **	0	0.00	0.00
		Status Quo Budget	375,000	0.00	0.00
	Co	ontra Add Back	0		
N	o Change Items Propo	sed			
NC01	No Changes Items Requ	ested	0	0.00	0.00
			0	0.00	0.00
	200	03 Proposed Budget	375,000	0.00	0.00
	% C	hange over Status Quo	0.00%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58024 T/T Work Training Program 0010/9999

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	848,625	0.00	0.00
HHS		Status Quo ** Status Quo Budget	(549,052) 299,573	0.00 0.00	0.00 0.00
	Co	ontra Add Back	545,260		
D	irect Service Reduction	ns			
DS01	Elimination of Young Fan	nily Independece Program	(545,260)	0.00	0.00
			(545,260)	0.00	0.00
R	evenue Backed				
RB01	Out of School Youth		351,907	0.00	0.00
			351,907	0.00	0.00
	200	03 Proposed Budget	651,480	0.00	0.00
	% CI	hange over Status Ouo	117.47%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58080 T/T Public Health 0010/9998

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	15,118,893	0.00	0.00
HHS		Status Quo ** Status Quo Budget	(4,011,614) 11,107,279	0.00 0.00	0.00 0.00
	C	ontra Add Back	4,011,614		
Di	rect Service Reduction	ons			
DS02 Eliminate Cedar Hills Medical CX DS05 Eliminate CX support for Community Health Cer DS07 Reduce CX for Medical Examiner DS09 Eliminate CX support for healthcare for the DS10 Eliminate CX at Roxbury Clinic DS11 Eliminate CX support for Teen Health Ctr DS17 Reduce CX support for women, infants and child DS24 Reduce epidemiology planning and evaluation DS34 CX Reduction to Healthy Aging DS35 Family Planning Ed & Outreach DS36 Decrease Interp Hours DS38 Eliminate CX for Healthy Homes		r Community Health Centers Examiner r healthcare for the Clinic r Teen Health Ctr women, infants and children anning and evaluation CX / Aging utreach	(999,715) (1,032,201) (87,699) (281,532) (186,541) (158,701) (318,531) (35,766) (35,778) (43,652) (14,225) (64,645)	(8.60) (0.25) (1.00) 0.00 (0.85) (0.50) (4.26) (0.61) (0.13) (1.00) 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0
DS40	Replace CX with EHS fe	e increase	(1,146,680)	0.00	0.00
PC10	ogram Change NRF Closure Costs		(4,405,666) 711,520 711,520	(17.20) 0.00 0.00	0.00 0.00 0.00
Re	evenue Backed		7 = 2,0 = 0	0.00	0.00
RB02	Children and Family Cor	mmission	1,433,962 1,433,962	2.00 2.00	0.00 0.00
Ce	entral Rate Adjustme	nts	_,,		0.00
CR35	1.25% Underexpenditur		(21,893) (21,893)	0.00 0.00	0.00 0.00
	20	03 Proposed Budget	12,836,816	(15.20)	0.00
	% C	hange over Status Quo	15.57%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58022 T/T Housing Opportunity 0010/9995

Code Ite	m Descriptio	n	Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	2,992,051	0.00	0.00
HHS		Status Quo ** Status Quo Budget	(1,193,763) 1,798,288	0.00 0.00	0.00 0.00
		Contra Add Back	1,193,763		
Ad	dministrative Ser	vice Reductions			
AS01	CX Transfer		(1,410,272)	0.00	0.00
			(1,410,272)	0.00	0.00
Ce	entral Rate Adjus	tments			
CR35	1.25% Underexpe	nditure	2,706	0.00	0.00
			2,706	0.00	0.00
		2003 Proposed Budget	1,584,485	0.00	0.00
		% Change over Status Quo	-11.89%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58012 T/T Mental Health 0010/9996

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	453,172	0.00	0.00
HHS		Status Quo ** Status Quo Budget	(5,665) 447,507	0.00 0.00	0.00 0.00
	Co	ontra Add Back	0		
Re	evenue Backed				
RB02	Comm. Corrections Treat	ment	800,000	0.00	0.00
			800,000	0.00	0.00
Ce	entral Rate Adjustmen	ts			
CR35	1.25% Underexpenditure	2	(10,000)	0.00	0.00
			(10,000)	0.00	0.00
	200	03 Proposed Budget	1,237,507	0.00	0.00
	% Ch	nange over Status Quo	176.53%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58026 T/T DASAS 0010/9986

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	1,513,975	0.00	0.00
HHS		Status Quo **	(18,925)	0.00	0.00
		Status Quo Budget	1,495,050	0.00	0.00
	Co	ontra Add Back	0		
Re	evenue Backed				
RB01	Closure of Cedar Hills		361,992	0.00	0.00
			361,992	0.00	0.00
Ce	entral Rate Adjustmen	ts			
CR35	1.25% Underexpenditure		(4,525)	0.00	0.00
			(4,525)	0.00	0.00
	200	3 Proposed Budget	1,852,517	0.00	0.00
	% Ch	nange over Status Quo	23.91%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58016A T/T Parks Rec & OS Acq&Dev 0010/9982

Code Ite	m Description	on	Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	169,776	0.00	0.00
GG		Status Quo **	(169,776)	0.00	0.00
	Status Quo Budget	0	0.00	0.00	
		Contra Add Back	169,776		
Di	irect Service Red	ductions			
DS01	Eliminate 2002C	X Transfer	(169,776)	0.00	0.00
			(169,776)	0.00	0.00
Te	echnical Adjustn	nent			
TA01	Capital Projects		577,052	0.00	0.00
			577,052	0.00	0.00
		2003 Proposed Budget	577,052	0.00	0.00
		% Change over Status Quo	N/A		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58042A T/T Major Maintenance Reserve 0010/9985

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	6,390,717	0.00	0.00
GG	GG	Status Quo **	(1,816,406)	0.00	0.00
		Status Quo Budget	4,574,311	0.00	0.00
	Cor	ntra Add Back	0		
Re	evenue Backed				
RB01	Transfer to Major Maintena	ance	500,000	0.00	0.00
			500,000	0.00	0.00
	2003	B Proposed Budget	5,074,311	0.00	0.00
	% Cha	ange over Status Quo	10.93%		

 $^{\ ^{*}}$ $\ ^{}$ FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58095 T/T Building Repair/Replacement 0010/9983

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	229,498	0.00	0.00
GG		Status Quo ** Status Quo Budget	0 229,498	0.00 0.00	0.00 0.00
	c	Contra Add Back	0		
Pı	rogram Change				
PC01	2003 Capital Projects		728,077	0.00	0.00
			728,077	0.00	0.00
Te	echnical Adjustment		·		
TA01	Capital Projects		1,354,262	0.00	0.00
			1,354,262	0.00	0.00
	20	003 Proposed Budget	2,311,837	0.00	0.00
	% C	Change over Status Quo	907.35%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

58016A T/T Parks Rec & OS Acq&Dev 0010/9982

Code Ite	m Description	on	Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	169,776	0.00	0.00
GG		Status Quo **	(169,776)	0.00	0.00
	Status Quo Budget	0	0.00	0.00	
		Contra Add Back	169,776		
Di	irect Service Red	ductions			
DS01	Eliminate 2002C	X Transfer	(169,776)	0.00	0.00
			(169,776)	0.00	0.00
Te	echnical Adjustn	nent			
TA01	Capital Projects		577,052	0.00	0.00
			577,052	0.00	0.00
		2003 Proposed Budget	577,052	0.00	0.00
		% Change over Status Quo	N/A		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Transfer to Other Funds/CJ 1020/0693

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	330,506	0.00	0.00
GG		Status Quo **	(2,722)	0.00	0.00
		Status Quo Budget	327,784	0.00	0.00
	Co	ontra Add Back	0		
Ce	entral Rate Adjustmen	ts			
CR05	CX Overhead Adj.		(88,020)	0.00	0.00
CR21	Debt Service Adj.		(182)	0.00	0.00
CR25	Finance Rates		15,077	0.00	0.00
CR35	1.25% Underexpenditure	2	4,149	0.00	0.00
			(68,976)	0.00	0.00
	200	3 Proposed Budget	258,808	0.00	0.00
	% Ch	nange over Status Quo	-21.04%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Salary & Wage Contingency 0010/0654

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	5,172,000	0.00	0.00
	GG	Status Quo **	0	0.00	0.00
		Status Quo Budget	5,172,000	0.00	0.00
	Co	ntra Add Back	0		
Te	echnical Adjustment				
TA01	Adjust SW contingency		4,677,000	0.00	0.00
			4,677,000	0.00	0.00
	200	3 Proposed Budget	9,849,000	0.00	0.00
	% Ch	ange over Status Quo	90.43%		

 $^{\ ^{*}}$ $\ ^{}$ FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Salary & Wage Contingency/CJ 1020/0652

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	476,216	0.00	0.00
GG	Status Quo **	(5,953)	0.00	0.00	
	Status Quo Budget	470,263	0.00	0.00	
	C	ontra Add Back	0		
Ce	entral Rate Adjustmer	nts			
CR35 CR45	1.25% Underexpenditure Class Comp adj	e	5,953 (40,742)	0.00 0.00	0.00 0.00
			(34,789)	0.00	0.00
	20	03 Proposed Budget	435,474	0.00	0.00
	% C	hange over Status Quo	-7.40%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Executive Contingency 0010/0655

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	ım Area	2002 Adopted	2,000,000	0.00	0.00
GG	GG	Status Quo **	0	0.00	0.00
	Status Quo Budget	2,000,000	0.00	0.00	
	C	ontra Add Back	0		
N	o Change Items Propo	osed			
NC01	No Change Items Reque	ested	0	0.00	0.00
			0	0.00	0.00
	20	03 Proposed Budget	2,000,000	0.00	0.00
	% C	hange over Status Quo	0.00%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Internal Support 0010/0656

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	3,780,069	0.00	0.00
GG		Status Quo **	3,302,458	0.00	0.00
		Status Quo Budget	7,082,527	0.00	0.00
	Cor	ntra Add Back	0		
Pı	ogram Change				
_	Cultural Development Aut	hority	401,216	0.00	0.00
			401,216	0.00	0.00
Te	echnical Adjustment		,		
TA01	CHAT/Dist Court		134,675	0.00	0.00
			134,675	0.00	0.00
Co	entral Rate Adjustment	s	·		
CR14	Facilities Mgmt Space Cha	ırge	(18,617)	0.00	0.00
CR15	Insurance Charges		119,466	0.00	0.00
CR25	Finance Rates		(2,226)	0.00	0.00
CR45	Class Comp Reserve		33,529	0.00	0.00
			132,152	0.00	0.00
	200	3 Proposed Budget	7,750,570	0.00	0.00
	% Ch	ange over Status Quo	9.43%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Sales Tax Reserve Contingency 0014/0651

Code Ite	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	4,193,736	0.00	0.00
GG	GG	Status Quo **	(52,422)	0.00	0.00
		Status Quo Budget	4,141,314	0.00	0.00
	Co	ontra Add Back	0		
Te	echnical Adjustment				
TA01	Adjustment to reflect cha	anges in sales tax revenue	(121,001)	0.00	0.00
			(121,001)	0.00	0.00
	200	03 Proposed Budget	4,020,313	0.00	0.00
	% CI	nange over Status Quo	-2.92%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Grants Fund 2140/2140

Code Iter	m Description		Expenditures	FTEs *	TLTs
Progra	m Area	2002 Adopted	14,568,743	70.01	11.90
	GG	Status Quo **	(14,568,743)	10.45	3.30
		Status Quo Budget	0	80.46	15.20
	Cor	itra Add Back	0		
Re	evenue Backed				
RB01	0183 BRED: Budget Autho	rity for New Grants	492,500	0.00	(1.00)
RB02	0513 Superior Court: Budg	jet Authority for New	1,477,209	4.50	0.50
RB03	0543 DJA: Budget Authorit	ty for New Grants	385,949	1.25	0.00
RB04	0574 Superior Court: Budg	jet Authority for New	337,121	0.50	1.00
RB06	0933 DCHS: Budget Autho	rity for New Grants	650,000	0.00	0.00
RB07	0953 OPD: Budget Authori		5,088,407	0.00	0.00
RB10	0993 Grants Contingency	,	2,000,000	0.00	0.00
			10,431,186	6.25	0.50
Te	chnical Adjustment				
TA01	0183 BRED: Technical		1,339	0.00	(1.00)
TA02	0513 Superior Court: Tech	nical	(20,750)	(1.00)	0.00
TA03	0543 DJA: Technical		1,361	(2.75)	0.00
TA04	0574 SC: Technical		65,333	(0.50)	0.00
TA05	0823 EMS:Transfer of EMS	grants to Public Health	20,267	(2.00)	(3.90)
TA06	0933 DHCS: Technical		(19,671)	(1.00)	(1.00)
TA07	0953 OPD: Technical		(5,687)	0.00	`0.0Ó
TA08	0403 Exec Admin: Technic	al	(312)	0.00	0.00
TA10	0993 Grants Contingency:	Technical	72,411	0.00	0.00
			114,291	(7.25)	(5.90)
Ce	entral Rate Adjustments	5			
CR01	Flex Benefits		(92,635)	0.00	0.00
CR08	ITS Infrastructure		(64,643)	0.00	0.00
CR10	OIRM		1,216	0.00	0.00
CR12	Telecommunications Overl	nead	(38)	0.00	0.00
CR13	Motor Pool Rate Adj.		(8,188)	0.00	0.00
CR22	Long Term Leases		(5,644)	0.00	0.00
CR25	Finance Rates		(3,721)	0.00	0.00
CR26	Retirement Rate Adjustme	nt	15,132	0.00	0.00
CR36	Property Services-Lease Ac		31	0.00	0.00
CR39	COLA Adjustment		(17,276)	0.00	0.00
CR45	Class Comp Reserve		61,475	0.00	0.00
			(114,291)	0.00	0.00
	2003	Proposed Budget	10,431,186	79.46	9.80
	% Cha	ange over Status Quo	N/A		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

LLEBG 1999LBVX8880 Grant 2151/2151

Code Ite	m Description		Expenditures	FTEs *	TLTs
Program Area <i>GG</i>		2002 Adopted	1,018,778	0.00	0.00
		Status Quo **	0	0.00	0.00
		Status Quo Budget	1,018,778	0.00	0.00
Contra Add Back			0		
Re	evenue Backed				
RB01	2003 LLEBG Grant		524,663	0.00	0.00
			524,663	0.00	0.00
Technical Adjustment					
TA01	Zero out 2002 Grant Appropriation		(1,018,778)	0.00	0.00
			(1,018,778)	0.00	0.00
	2003 Proposed Budget		524,663	0.00	0.00
	%	Change over Status Quo	-48.50%		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Cultural Development Authority 1170/0301

Code Ite	m Description		Expenditures	FTEs *	TLTs
Program Area <i>GG</i>		2002 Adopted	7,398,311	12.50	0.00
		Status Quo **	(63,608)	0.00	0.00
		Status Quo Budget	7,334,703	12.50	0.00
	Co	ntra Add Back	0		
Re	evenue Backed				
RB01 CX for PDA Lease and RB02 2003 Estimated Hotel- RB03 Public Art Program (CI		tel Tax revenue for PDA	401,216 5,558,473 1,707,537	0.00 0.00 0.00	0.00 0.00 0.00
			7,667,226	0.00	0.00
Te	echnical Adjustment				
TA01 TA02 TA03 TA04	PSQ Correction: Office of Transfer of Cultural Endo Transfer of Public Art Sub Transfer of Cultural Deve	fund 3201 Year-end	(6,625,403) 2,174,245 3,743,133 7,080,159	(12.50) 0.00 0.00 0.00	0.00 0.00 0.00 0.00
			6,372,134	(12.50)	0.00
Ce	entral Rate Adjustment	ts		. ,	
CR05 CR08 CR10 CR11 CR12 CR21 CR39	CX Overhead Adj. ITS Infrastructure OIRM Telecommunications Serv Telecommunications Ove Debt Service Adj. COLA Adjustment		(15,880) 4,226 27 680 108 (682,867) (15,594) (709,300) 20,664,763	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00
		ange over Status Quo	181,74%	0.00	0.00
	70 CI	ange over ourtes quo	10117 170		

^{*} FTEs do not include Temporaries and overtime.

^{**} This includes revised 2002 adopted, initial status quo, and proposed status quo increments. Under FTEs, annualization is included.

Link to General Government Program Plan Table, 13 KB.pdf